

Shop Talk, July 1980, newsletter.

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shop talk

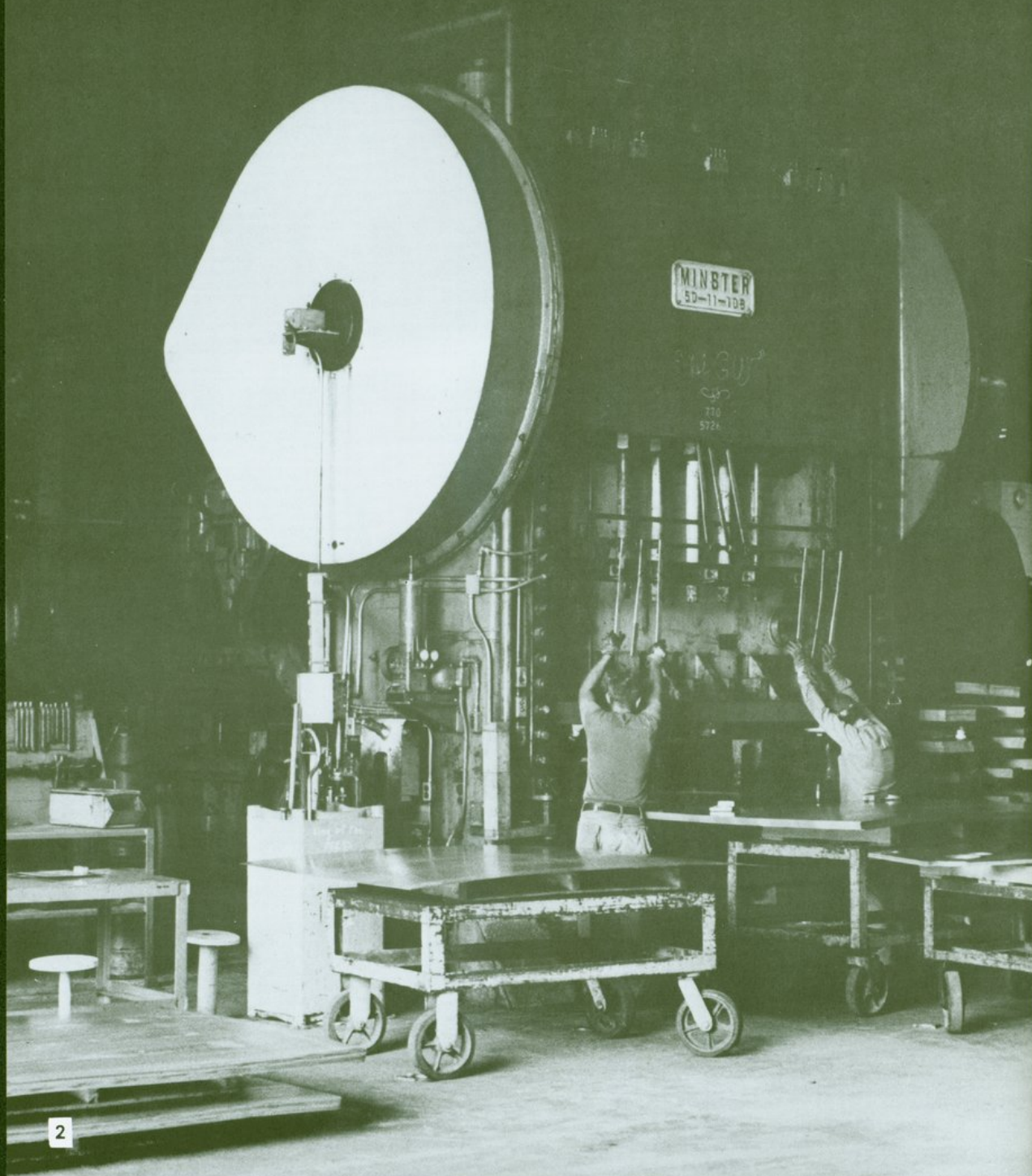
JULY, 1980



**Hesston employees tame
steel monsters
(See page 2)**



HESSTON'S FAB-ulous EMPLOYEES WORK WITH



2

H GIANTS

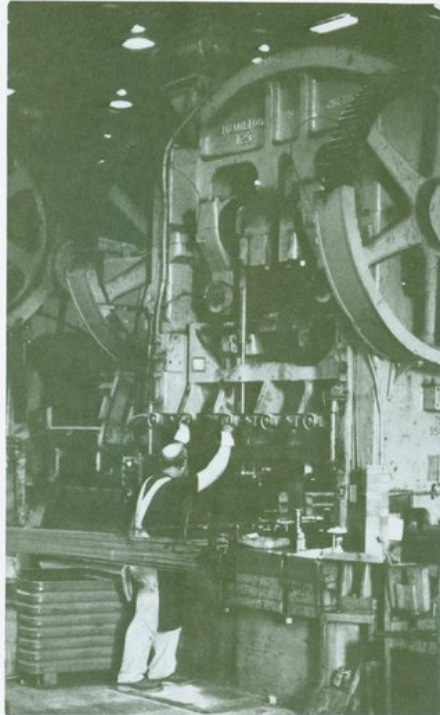
"A good days work for a fair days pay," would best describe the attitude of the hard working Fabrication (FAB) Department employees, according to Jim Decker, General Foreman, plant II.

Approximately 206 employees working three shifts comprise the department. Employees classifications include FAB machine operator "A" and "B". First shift supervisors include: Dwight Becker, Myrl Base, Virgil Obermeyer; second shift: Vic Seibel, Henry Janzen, Margaret Garcia; third shift: David E. Clark.

Mechanical steel giants most accurately describes the huge machinery towering above the FAB work area. These monolithic metal creatures include: presses, brakes, shears, multi-head torch cutters, overhead hoists, wiede-matics and a decoiler. They range in size from a 75 ton press, which is used for functions such as blanking and forming, to the largest press, located in the southwest corner of the plant, which is the 700 ton press used for piercing, forming and blanking.

The large 20 ton overhead hoists located near the shear area unload steel from railroad cars and trucks. The steel coils are stored at the northwest end of the plant.

The steel processing begins at the decoiler, moves to the shears and on to the presses for additional punching, forming and breaking. Approximately 300-350 work orders are processed daily in the department. Most completed jobs move on to the welding or assembly departments to have additional functions performed.



Floyd Rutschman



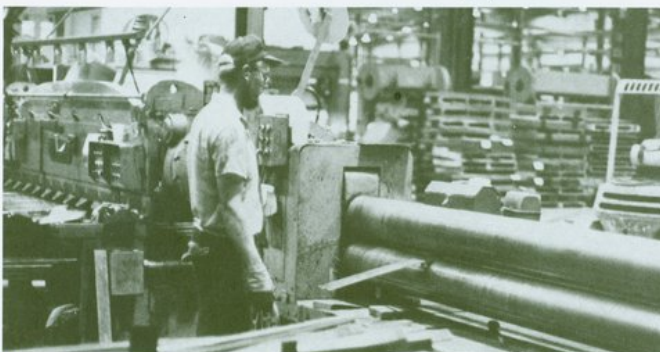
Jim Decker, Plant Foreman



Harold Schlicht



Anthony Spencer

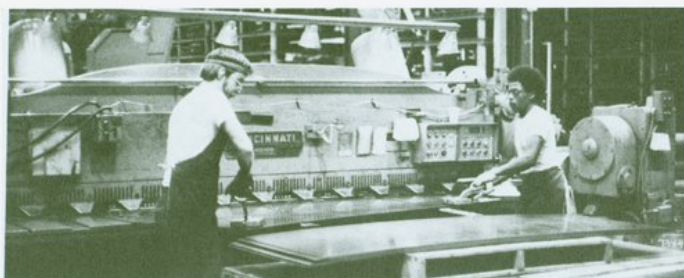
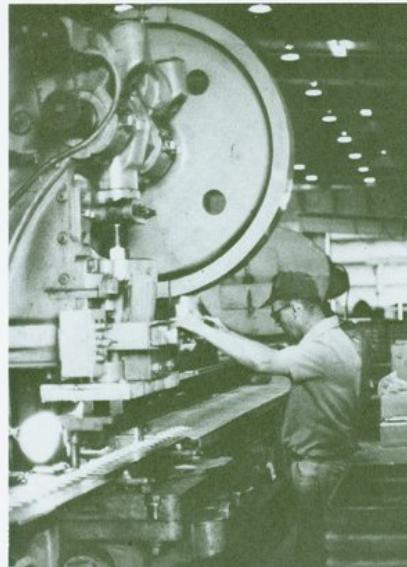
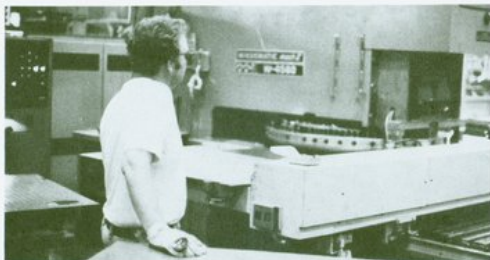


David Yost

(Continued on page 4)

GIANTS

(Continued from
page 3)



(L to R) Charlie Ayers, Albert Brown

Laverne Schrag

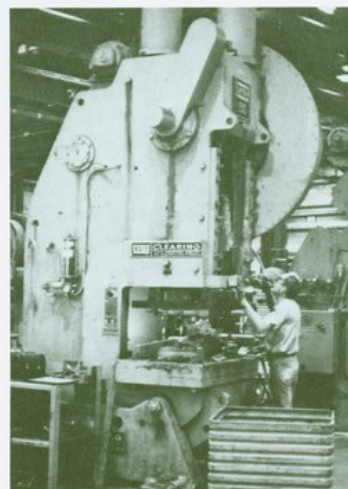
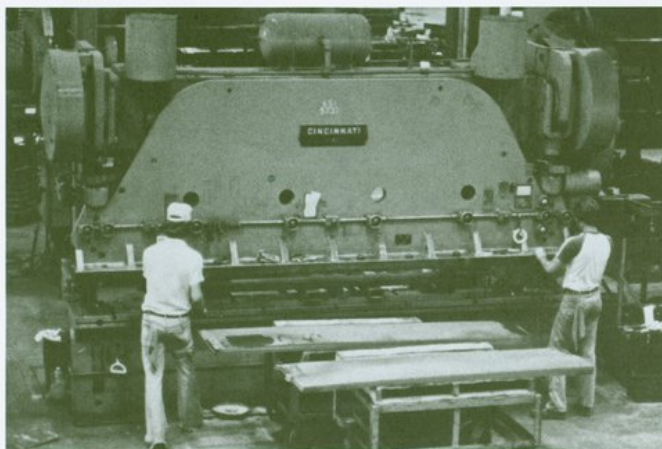


Simon Zimmerman



(L to R) Kenny Cook, Paul Fulton

Paul Whomans



Profit - Not a dirty word

One word in the dictionary sometimes puzzles me.

The word: "profit".

Business needs it, desires it, works for it . . . and yet, some people still feel it carries a certain stigma. Some even prefer to deny its existence.

A simple examination of this paradox reveals how ridiculous this is. The word "profit" means to gain, as from a business transaction or a service.

If this is so, then does it follow that someone in business should apologize because one makes a living from profits earned? Or does it mean one should not accept money in exchange for a service? Or perhaps it means that having worked a bit harder, one should not expect greater rewards?

Actually, what is profit but merely money received for money earned - yes, earned through self-initiative and a sense of pride in one's work.

For years people have been trying different plans to make money. And for the same numberless years only one answer was found to be applicable. It is simply that there is no profit in anything other than through a fair exchange of commodities or services.

You don't have to worry about a fair exchange today because a business wouldn't stay in business very long if this were not the practice. Today's competition does not allow for second grade merchandise; it demands top quality merchandise and service at a constant production level with lowest possible costs.

Those in business who have the ability to make a profit under such conditions really deserve respect; for these people have worked for their money. We have all worked for them by providing top merchandise and additional service at the lowest possible price.



Do you have it?

It's called pride - one of the best characteristics that any team or individual can have in achieving desired goals.

Without unselfish pride, a person has a difficult time in life. There's usually a sense of failure associated with a lack of pride. There's also a lack of caring about others when an individual doesn't feel a strong sense of pride.

When we are proud of what we do at work, it usually spills over into our home life and leisure activities. We feel good about giving our best efforts.

A strong sense of pride helps us have an optimistic and happy outlook towards facing daily challenges. We are more friendly and unselfish in our dealings with other people. The individual who sincerely cares about others and strives to help fellow employees (on all levels) has the best sense of PRIDE.

We all need pride in everything we do. Without it, we are like the ball player cut from the squad. He is not a part of the team anymore.

You have PRIDE, congratulations! Characteristically, it's the best investment you possess.

At Hesston, pride is an important reason for our company's success.

Brown-bag blues is no fun

The U.S. Agriculture Department calls it the "brown bag blues". If you are afflicted with it, your doctor will call it food poisoning.

The possibility of food poisoning increases as more and more people take food to work, on hikes and picnics, and even on the no-frills airline trips.

The blues is an ailment caused by bacteria that thrive in many foods left unrefrigerated more than two to three hours. Symptoms range from headaches and abdominal cramps to vomiting, nausea, fever and diarrhea. Most symptoms develop within 12 to 35 hours.

The major culprits in cases of brown-bag blues are perishable foods, such as mayonnaise or potato salad, and meats or meat salads such as chicken, turkey or ham salad.

People who refrigerate their meals before leaving for work and who do not let the food sit at room temperature for more than three hours probably do not have to worry about food poisoning, Agriculture Department officials say. But if you leave food in warm places or outdoors during hot summer months, eating food left unrefrigerated for even two hours may cause problems.

The Agriculture Department makes these suggestions for brown baggers: Use lunch buckets or vacuum bottles to keep foods hot or cold. For cold lunches left unrefrigerated for several hours, place a freezer gel device in with the food. Clean hands, countertops and utensils when preparing lunches to avoid possible germs.

Use such items as cheese, dry sausage, peanut butter and jelly or hard-boiled eggs which are less likely to perish.

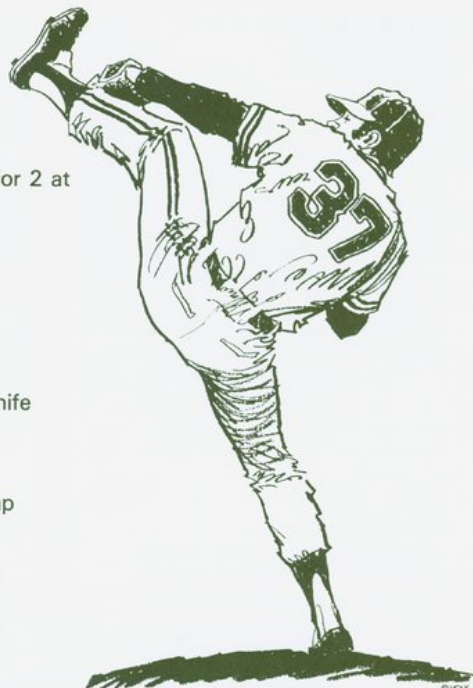


Activity Committee News

AEROS 1980 BALLGAME WINNERS:

GRAND PRIZE WINNER: Waldean Wedel (Personnel) evening for 2 at Crown Uptown.

Manufacturing	Dennis Flaming	Jacket
Maintenance	Larry Hanes	Stocking Cap
Branch Accounting	Jerry Sheffler	Sweater
Plant III	Jerry Palacios	Knife/mirror
Engineering	Marty Pruitt	Jacket
Plant II	Durwood Fiedler	Stocking Cap
Plant II	Mike Mitchell	Sweater
Tooling	Norman Alexander	Screwdriver set/knife
Plant III	Kenneth Higgins	Jacket
Plant IV	Harvey Wedel	Stocking Cap
Engineering	Harold Funk	Sweater
Plant II	Doug Strecker	Mirror/stocking cap
Plant III	Arthur Huxman	Stocking cap
Tooling	Darwin Voth	Sweater
Plant I	Dave Burkett	Knife/screwdriver
Plant III	Dale Modellmog	Jacket
Receiving	Bob Winchester	Knife/screwdriver
Plant I	Mel Wiggers	Jacket



Important

Individuals who were not able to attend the game and still have their ticket may use them on our rain date of August 24, 1980.

THE TICKETS WILL BE ACKNOWLEDGED.

Individuals wishing to attend but do not have a ticket may pick one up from your area activity committee representative. There are limited number of tickets --

WILL BE HANDED OUT ON A FIRST COME FIRST SERVE BASIS. (NO prizes will be given)

If there are any questions - PLEASE ASK.

THANKS for participating!!

June 1980 fishing contest winners

Don Bainum, Engr., Walleye, 3-1/2 lbs.; rod and reel
Marvin Serviss, Plant I, Dept. 901, large mouth bass, 5 lbs. 9 oz.; rod and reel
Chris Olds, Plant I, Dept. 901, Flathead, 25-1/2 lbs.; limblime
Clark Graber, Parts, Channel Cat, 9-3/4 lbs.; limblime
Walter Liggett, Plant I, Dept. 977, Blue Cat, 6 lbs.; rod and reel

Swap Shop

FOR SALE

1972 110 John Deere Garden Tractor, with 38" mower, 10 hp Kohler engine, vari-drive over 4-speed transmission. Good condition. \$1,000. Call David West at ext. 630 or 283-0229.

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Member of International Association of Business Communicators and Kansas Business Communicators.

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Service Anniversaries



25 YEARS



Harold Beck
Tooling

15 YEARS



Dale Lawrence
Tooling



Marvin Berends
Inspection

Keith Kaufman, n.p.
Manufacturing

10 YEARS



Jim Friesen
Indianapolis Branch

5 YEARS



Jane Buller
Traffic



Melva Caldwell
Engineering



Ginger King
Engineering



William Lewis
Eng. Test Lab



Dorothy Toews
Product Services

Donald Gillock, n.p.
919
William Jeffs, n.p.
Denver
Garry Hamblin, n.p.
Canada



While You Work in Your Garden

By Wilferd A. Peterson

The next time you are out turning the soil in your garden think about the following beautiful words written by Hobart Franks:

"Today I picked up a clod from my yard, broke it, and as it sifted through my fingers I realized for the first time that this was more than just dust: this was really a tiny piece of America!

"I owned a rare treasure — a bit of the only soil left in the world today where a man can stand free and unafraid. I was standing on a piece of America, a few feet around and a thousand miles deep! Here alone in all the world could I build my future knowing that it would be secure; and rear my children with the assurance that they, and their children, could enjoy that same security.

"I could stand on my piece of America, think freely and say what I thought, do what I pleased, shrink from no man, and call upon whatever God I chose.

"Three deeds protect my land. One is locked in my strong box — a purchase deed. The others are enshrined and locked in the hearts of every American — the Declaration of Independence and the Constitution.

"I am a fortunate man, the indisputable owner of my own life, and of the land on which I live it.

"I am an American!"