

Shop Talk newsletter

This newsletter from Shop Talk is a quarterly publication by the Hesston Corporation for active and retired employees. Topics in the newsletter include: employee family day out, employee announcements and awards, and company branded promotional merchandise. This publication funded by the National Historical Publications and Records Commission through the Kansas State Historical Records Advisory Board.

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Joyland hits the spot with Hesston employees and their families



Approximately 1460 Hesston employees and their families enthusiastically participated in the Activity Committee - sponsored outing at Joyland Park in Wichita.

Free rides, soft drinks, and plain old fashion fun dominated the afternoon festivities.

For the adventurous individual, bingo, horseshoes, and miniature golf tournaments were available. Bingo winners were: 1st place, David Warkentine 901; 2nd place, Jesse Dixon 905; 3rd place, John Renfro 905. Horseshoe winners included: 1st place, Dutch Steidle engineering; 2nd place, Tom Fleming 964; 3rd place, Marvin Schmidt trucking. Those winning prizes in miniature golf were: 1st place, Ray Villa, Latin Region; 2nd place, George Yacilla, engineering; 3rd place, Ivan Welty, industrial engineering.

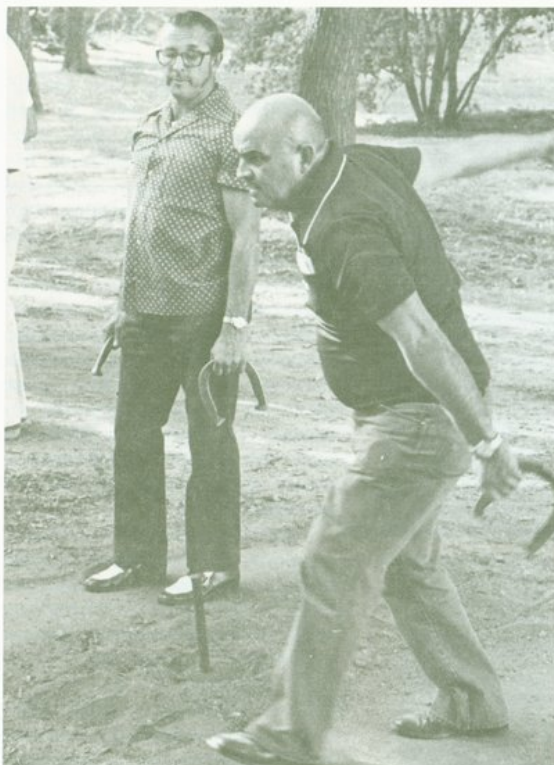
A great time was had by everyone. The faces in the photographs speak for themselves.





JOYLAND (Continued)

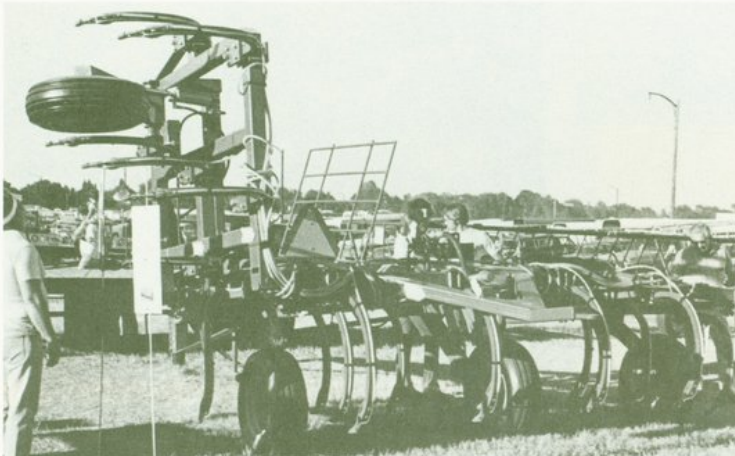




Don Miller wins 1979 Hesston Scholarship Award



Above - Max Bennett, Vice President - General Manager of the Hesston Division, presents plaque to 1979 Hesston Scholarship Award winner, Don Miller. The presentation ceremony was made before a grandstand audience at the Kansas State Fair, Hutchinson. Below - Don Miller's award winning anhydrous applicator or chisel.



Don Miller kept the family's winning tradition alive by capturing first place in this year's Future Farmers of America Mechanics competition at the Kansas State Fair. Like his brother Keith who won in 1974, Don will receive the coveted Hesston Award, a \$500 scholarship from Hesston Corporation.

Don, his parents, and advisor Howard Wallace, were invited to Hesston to be the special guests of Lyle Yost, Chairman of the Board. Highlights of their visit included: lunch with Mr. Yost, an award presentation and tour of plant facilities.

The Ellinwood FFA member continues that chapter's domination of the award for the past eight years. Don, a 17-year-old senior at Ellinwood High School, is the third brother team to win from Ellinwood.

Don, assisted by his father, Carl, and brother began working on the applicator during the winter. "We put about \$3,500 into the project," said Don. "We finished it about 10 hours before delivering it to the fair," he said, explaining there was last minute touching up to do.

He credits his father, Carl, and Advisor Howard Wallace, for helping and encouraging him to tackle the difficult project. "Howard Wallace is the main reason Ellinwood has continued to be the winning chapter," expressed Don. "Mr. Wallace makes us work and get things done," he said.

As for the scholarship, Don said he was debating between a couple of colleges, junior college or vocational technical school. He is considering either mechanical engineering or agri-engineering.

Pictured at left (L to R) - Mrs. Carl Miller, Howard Wallace, Don Miller, Carl Miller, Lyle Yost, Chairman of the Board

Hesston promotional items available from tool cribs November 1

Hesston's 1979 National Finals Rodeo commemorative belt buckle and belt are among a variety of items that will be for sale to employees in the company's tool cribs on November 1.

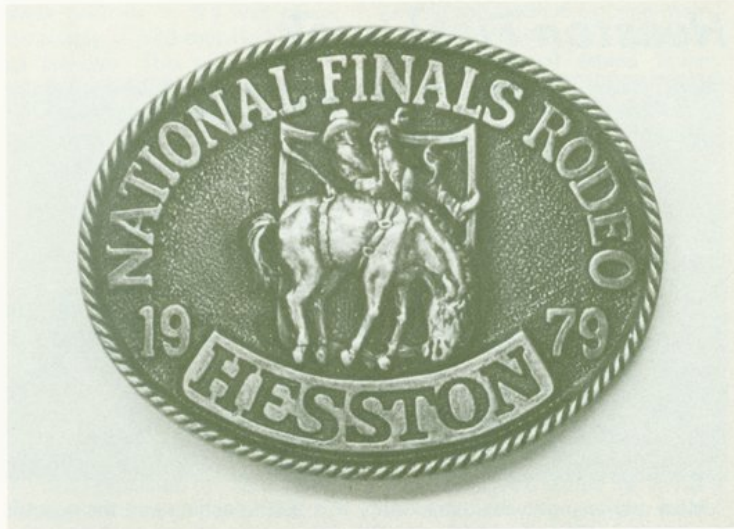
This year's BareBack "Bronc Twister" buckle was specially designed for Hesston by former Hesston resident, Don Hershberger. Don, a western artist and sculptor, presently resides in Cody, Wyoming.

Employees may purchase the handsome brass-plated, all metal rodeo belt buckles for \$3.00 each. The matching "Pro Rodeo" leather belt, handcrafted by Justin, will be available for \$9.95 through special order. Sample belts and order blanks will be available at the tool cribs. Although delivery normally will take one week, belts should be ordered by November 15 to assure delivery in time for Christmas.

In addition to belts and buckles, the tool crib will be selling several new items this year. A handsome new stick pin with the same design as the 1979 buckles will be offered. One new cap is being offered this year. The all red stocking cap will have the Hesston emblem on the front. Other new items include rodeo sweaters, poplin jackets, and Hesston sweaters.

A final new item for sale in the tool crib is a colorful 1979 commemorative rodeo patch for jeans or jackets. The cost is \$1.75 per patch. Employees may purchase a set of 5 patches dating 1975-1979. Additional items for sale include fleece and pile lined jackets, rodeo vest, rodeo Arctic jackets and rodeo caps.

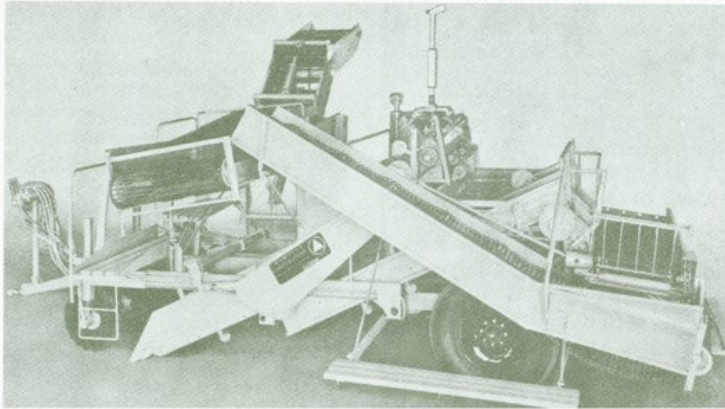
For additional information on items mentioned above, contact the tool cribs.



SOMETHING NEW! Just in time for Christmas. For the first time Hesston employees will have the opportunity to purchase one or both of the beautiful Hesston toy trucks pictured above. The all steel pick-up, manufactured by NyLint Corporation, will sell for \$9,

the tractor-trailer rig \$16. Employees must place their order with Corky Stahlheber, plant 1 tool crib, no later than Monday, November 12, 1979. Office personnel may place their order with Vikki Walton, advertising.

Hesston Flashback



How many employees can identify this 1969 machine and the specific purpose for which it was intended? For answer see bottom of page 9.

Who is this 'company' we keep hearing about?

How many times have you heard someone refer to "the company" as if it were one person or a small group of people? How many times have you heard it said "the company" did something to someone? Just who is this "company" you read and hear about?

Is it building and machinery? These things are certainly necessary. Someone must provide them or there would be no jobs or "company". But buildings and machinery are useless without people to manage and operate them.

Is it your supervisor? In most cases, you'll agree he's an important person, because he is responsible for planning how to make the best use of your time and the equipment under his charge. You may not always agree with him, but you also admit it would be difficult to do your job without him or her. But, he isn't "the company". He does a job and gets paid the same way you do.

Is it top management? Well, the president and the other company officers have a great deal of authority. That's because they have to make decisions concerning the operations of our business . . . decisions that are

vital to the security of all our jobs. Their decisions depend on money, equipment and other employees to carry them out. And, often times, we forget that company officers take orders, too. They are responsible to the Board of Directors.

Then, is it the Board of Directors? Their job is setting overall policies that are carried out by others. But they aren't "the company" any more than a school board is a whole educational system.

Could it be you? Each of the above is part of "the company" you refer to. But, equally important - maybe more - it is you. You're the one who builds and maintains, sells and services, operates efficiently, and manufactures quality equipment. Even this isn't the complete picture.

You represent "the company" image or reputation . . . that which represents the end result of all our efforts and an important part of our future.

For "the company" isn't just one person or one group. It's all of us working together . . . and it's our reputation with the people who buy and use our equipment and service.

Winners and losers

How do you account for the difference between those who "make it" and those who "bomb out" in any effort in life.

Talent isn't the whole answer. Nor is luck. There is another element that helps separate the winners from the losers.

When a winner makes a mistake, he says: "I was wrong." When a loser makes a mistake, he says: "It wasn't my fault." A winner goes through a problem; a loser goes around it, and never gets past it.

A winner says: "I'm good, but not as good as I ought to be." A loser says: "I'm not as bad as a lot of other people."

A winner listens; a loser just waits until it's his turn to talk.

A winner feels responsible for more than his job; a loser says: "I only work here."

Memo to the droopy

Everybody has his good days and his bad days - his up days and his down days. Some days we walk on clouds; on others we are gloomy and depressed and our work brings frustrations instead of satisfactions. Astrologers blame the stars. Others shake their finger at our indiscretions. Probably we'll never know the reason for sure. More to the point is, "What can we do about it?"

Here's one cure. When you are down in the dumps and want to climb out again, do this: PRAISE SOMEBODY. Find some excuse to say something nice to somebody who isn't expecting it. This simple formula really works! And the astonishing thing about it is that it will not only lift your spirits, it will perform a minor miracle in the disposition of the guy or gal you are praising.



EDITOR'S NOTE: The following story was entered in the Congressional Record by California Congressman A.J. Hinshaw.

Heaven Protect Us?

In the beginning God created Heaven and earth. He was then faced with a class action lawsuit for failing to file an environmental impact statement with HEPA (Heavenly Environmental Protection Agency), an angelically staffed agency dedicated to keeping the Universe pollution free.

God was granted a temporary permit for the heavenly portion of the project, but was issued a cease and desist order on the earthly part, pending further investigation by HEPA. Upon completion of his construction permit application and environmental impact statement, God appeared before the HEPA Council to answer questions.

When asked why he began

these projects in the first place, He simply replied that He liked to be creative. This was not considered adequate reasoning and He would be required to substantiate this further. HEPA was unable to see any practical use for earth since "the earth was void and empty and darkness was upon the face of the deep."

Then God said: "Let there be light." He should never have brought up this point since one member of the Council was active in the Sierrangel Club and immediately protested, asking "how was the light to be made? Would there be strip mining? What about thermal pollution? Air pollution —" God explained the light would come from a huge ball of fire.

Nobody on the Council really understood this but it was provisionally accepted assuming 1) there would be no smog resulting from the ball of fire, 2) a separate burning permit would be required.

When asked how the earth would be covered, God said, "Let there be firmament made amidst the waters; and let it divide the waters from the waters." One

ecologically radical Council member accused Him of double talk, but the Council tabled action since God would be required first to file for a permit from the ABLM (Angelic Bureau of Land Management).

About future development God also said: "Let the waters bring forth the creeping creature having life, and the fowl that may fly over the earth." Here again, the Council took no formal action since this would require approval of the Game and Fish Commission coordinated with the Heavenly Wildlife Federation and Audobongelic Society.

It appeared everything was in order until God stated he wanted to complete the project in six days. At this time He was advised by the Council that His timing was completely out of the question . . . HEPA would require a minimum of 180 days to review the application and environmental impact statement, then there would be public hearings. It would take 10 to 12 months before a permit could be granted.

God said, "To heck with it!!".

Fall is the time to start your garden

This doesn't mean that you should start planting tomatoes. However, there are several things a gardener should do in October and November to get ready for spring planting.

After the crops have been harvested and stored or processed for future use, the garden should be roto-tilled. This is necessary because during the last several weeks of the growing season the soil has not been cultivated but rather compacted by walking. Deep cultivation at this time restores air to the soil, allows it to breathe and also discourages weed growth.

At this point it's wise to add organic material either in the form of well-rotted compost or vines,

leaves or other vegetable matter. If you don't have space or don't want to take the time to prepare a compost heap, vegetable debris can be added directly to the garden provided it is finely shredded and spread evenly. By doing this in the fall the organic material will have the opportunity to decompose during the winter and increase the humus content of the soil as well. A second roto-tilling is then recommended to bury the shredded debris.

With this preparation the soil is ready for the snows and spring run-off and in the best possible condition to retain moisture.

In the spring the soil should be deep tilled again as soon as it can be worked. This should be fol-

lowed by an application of well-rotted manure or a good fertilizer. If you follow this with shallow cultivation to bury the fertilizer but keep it near the surface, you should be all set for spring planting.

Hesston Flashback

Answer:

Champion Potato Harvester. Hesston purchased the harvester from the Champion Corporation in 1968. Included in the purchase were all patents, tooling, parts, and manufacturing rights.

Activity Committee News

1979 - 1980 EMPLOYEE ACTIVITY COMMITTEE MEMBERS



Front row (L to R) - Kenneth Stein, Vice Chairperson, Tooling; Laura Kasper, Receiving; Joyce Gumm, Treasurer, Accounting; Karla Allen, Secretary, Personnel. Back row (L to R) - Gary Van Dolah, Employee Relations Manager, Ex-Officio Member, Personnel; Vernon Demel, Reporter, Dept. 901; Chris Sprecher, Dept. 949; Carlton Rose, Chairperson, Dept. 947; Not pictured, Stan Briar, Dept. 905.

SEPTEMBER FISHING CONTEST WINNERS

Lanny Stucky, Production Control, Flathead, 33 lbs., limblime.

Willis Kreutziger, Maintenance, Flathead, 22 lbs., Rod & Reel.

Marvin Janzen, Tooling, Crappie, 1 lb. 4 oz., Rod & Reel.

Notice

The country will change from Daylight Savings Time to Standard Time on Sunday, October 28.

So before you go to bed Saturday night, October 27, remember to set your clock back one hour and enjoy that extra hour of sleep.

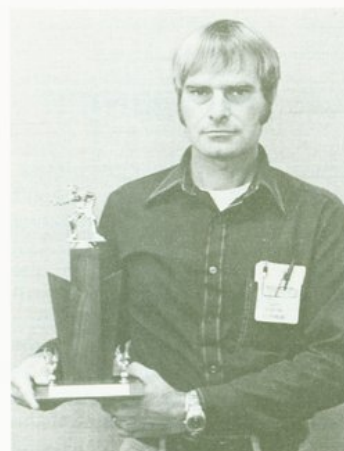
Swap Shop

FOR SALE

White male poodle, excellent children's dog - good watch dog. House broke, \$25, ext. 838 or 327-2878.

EDITOR'S NOTE: All ads must be placed in SHOP TALK by the second Wednesday of each month.

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Richard McDiffett, Hesston security department, captured first place in the security division of the second annual Security-Reserve duty weapon pistol match. Mike Pulis, Hesston security placed fifth. In the security team competition, Silva of Wi-

Service Anniversaries

20 YEARS

Max Umholtz, Tooling, n.p.

15 YEARS

John Schroeder, Engineering
Kurt Graber, Engineering, n.p.
Gary Vogt, Production Control
Roy Kaufman, Production Control
Larry Siemens, Production Control
Eugen Waner, Over the Road Driver, n.p.
Deran Siebert, Engineering Shop

10 YEARS

Ora Hett, Driver, n.p.
Norma Neuenschwander, 901
Melvin Strait, 904
George Huffman, K.C. Branch, n.p.
Jerry Unruh, Purchasing
Glennon Decker, Distribution
Willard Unruh, Systems

5 YEARS

David Schmidt, Mail Room
Galen Rudiger, Print Shop
Michael Pulis, Security
Charles Ford, Parts
Chester Lindsey, 905
Alvin Banman, 919
Randall Prockish, 940
Danny Hill, 947
Randall Nightingale, 947, n.p.
Herman Johinger, Parts Clerk, n.p.
Kenneth Johnson, K.C. Branch, n.p.
Richard Buller, Engineering
John Bomgardner, Advertising
Brenda Laughlin, Medical

chita, placed first; Hesston second; and Wesley Medical Center third. Thirty-five individuals competed in the October 6th event. Hesston security department coordinated the match.



SCHROEDER



VOGT



SCHMIDT



RUDIGER



LAUGHLIN



KAUFMAN



SIEMENS



PULIS



FORD



SIEBERT



NEUENSCHWANDER



LINDSEY



BANMAN



STRAIT



UNRUH



PROCKISH



HILL



DECKER



UNRUH, W.



BULLER



BOMGARDNER

shop
talk

HESSTON
CORPORATION

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Editor: Michael Patrick
Layout: Dennis Schmidt
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Member of International Association of Business Communicators and Kansas Business Communicators.



These are ta-boo!

Letting black cats cross your path is a definite Halloween no-no. We all know that. But how about step on a crack, break your Mother's back? Or walking under ladders? Or spilling salt on the table?

Chances are there are more superstitions than you can remember, but here is a list to refresh your memory:

- A pen falling to the ground means you will get a lot of mail.
- A man with his hat brim turned up in the back has money to lend.
- If you pull one of your fingers and the joint cracks, you have told a lie.
- If the bottom of your foot itches, you will step on strange lands.
- If you put both sock and shoe on one foot before putting the sock on the other foot, you will meet with an accident.
- It is a sign of trouble if the cigarette you are smoking burns unevenly down one side.
- Put your clothes on wrong side out and you will get a present within a week.
- If your cigarette keeps going out, you are in love, and not in vain.
- If your shoes squeak, that means they aren't paid for.
- If your knee itches, you are jealous.
- To counteract the bad luck caused by going under a ladder, cross your fingers until you see a dog.
- If you trip while going up stairs, you are going to be rich.
- Ringing in the ears means that someone is talking about you. If your left ear is ringing, people are saying good things about you; if the right ear, bad things.