

Shop Talk newsletter

This newsletter from Shop Talk is a quarterly publication by the Hesston Corporation for active and retired employees. Topics in the newsletter include: company and employee news, retirements and service anniversaries. This publication funded by the National Historical Publications and Records Commission through the Kansas State Historical Records Advisory Board.

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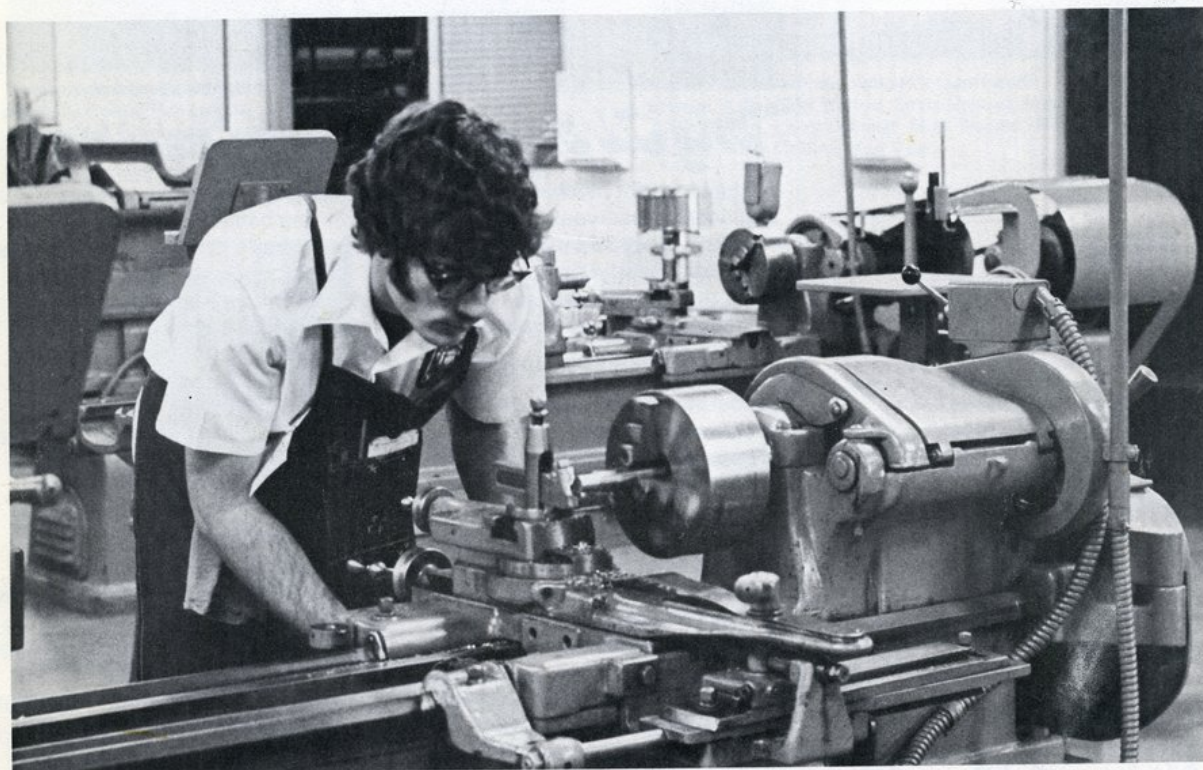


KANSAS
HISTORICAL
SOCIETY



shop talk

APRIL 1975




Why is this young man so intent on what he's doing? See pages 6 - 8.

shop talk

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Editor, Tyna Rush
Layout, Craig Ridenour
Lithography, Gary Blankenship

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Note of Thanks

The following thank you note is from LeRoy McElhiney, shift foreman in the Machine Shop:

I want to thank everyone for their cards, visits, prayers, and assistance to my wife, Jane, during my recent open heart surgery and present recovery period. All your kindnesses, which we will always remember, have been greatly appreciated.



Velma Drier was delighted with the complete set of dishes she received from friends and co-workers.

"My Job Made Me Feel Important."

The blueprint machine area in Engineering just won't be the same without Velma Drier, her quick smile and cheerful personality. At least, that's the consensus of Engineering Department employees.

Drier retired March 27 after almost seven years with the company. She had worked in the Engineering Department's blueprint area the entire time.

At her retirement party, Drier received a complete set of colorful stoneware from friends and co-workers. Her acceptance speech was brief.

"Last night I was thinking about what I was going to say today and I had it all rehearsed. Now I'm so choked up all I can say is thank you. I've enjoyed working here so much and I'll miss everyone."

Asked about retirement plans, she said she hadn't made any, except to give husband Kenny "lots of TLC (tender loving care)."

"I don't even know what that is," quipped her husband, general foreman of Plants III and IV, who was present at his wife's retirement party.

Later, as the well-wishers began drifting back to their desks, the Farm Equipment Division's newest retiree confessed that her job at Hesston has been particularly significant to her.

"In 1968 when I made the decision to return to work, it had been a long time since I had worked outside my home. I applied at Hesston simply because I happened to be in the vicinity.

"I couldn't believe I got the job. You see, I didn't feel that I had any skills or anything to offer. Getting this job and working at Hesston for seven years proved that I was wrong. It's made me feel important as a person."

Employee Activity Committee News

BOWLING



Men and women's teams placing first in the Employee Activity Committee-sponsored bowling tournament March 22 at Play-Mor lanes were: standing (l to r), Dennes Gronau, Fran Krueger, Wanda Cobb, Linda Carlton; kneeling (l to r), Euclide Ribordy, Harry Winter, Darwin Funk. Not pictured: Elsie Ainsworth, Bob Walton, Ronald Wiebe, Dick Verschelden.



Second place men and women's teams were: standing (l to r), Sharon Hall, Vikki Walton, Suzie Gronau; kneeling (l to r), Allen Brown, Larry Schmitt, Mick Weems. Not pictured: Kay Larson, Millie Collins, Ken Vogts.



Members of the third place women's team were: standing (l to r), Pat Denno, Carol Wiechen; seated (l to r), Virginia Sears, Joleen Wulf. Not pictured: Valerie Ruck. The third place men's team is not pictured. Members included Dutch Steinle, Gary Fleming, Larry Winter, Barry Powell and Tim Holdeman.

GOLF TOURNAMENT

A golf tournament will be held May 31 at 8 a.m. at the Newton Country Club. Watch the bulletin boards for more information.

Hesston to Co-sponsor FFA Award

Hesston Corporation and Shell Chemical Company, San Ramon, Calif., have agreed to co-sponsor the Future Farmers of America Placement in Agricultural Production Proficiency Award. The agreement was signed by Lyle Yost, Hesston board chairman, and K.R. Fitzsimmons, Shell Chemical general manager, both of whom expressed the desires of their corporations to encourage youth to enter careers in agriculture.

As co-sponsors of the award, Hesston and Shell Chemical will provide funds for the 1975-76 awards program of certificates, plaques and cash awards, as well as underwriting some of the administrative costs of the program.

Purpose of the FFA Placement in Agricultural Production Proficiency

Award is to encourage students to explore career opportunities in production agriculture and translate lessons learned in the vocational agriculture classroom into profit making practical applications.

Presented at local, state and national levels, the award goes to FFA members who have demonstrated significant accomplishments in educational and work experience activities leading to careers in production agriculture. Factors such as application of modern management practices, levels of efficiency, wages earned on the farm, and personal development are used to determine winners in the award program.

TRAP SHOOT

The Activity Committee will sponsor a trap shoot May 3 at 5:30 p.m. at the Newton Gun Club. Registration will end at 7:30 p.m. A ham will be given to the grand prize winner and bacon will be given to the winner of each round.

Is the Secretary's Role Changing?

April 20-26 is National Secretaries Week. In today's constantly changing world, is the traditional role of the secretary changing, too? SHOP TALK asked several Farm Equipment Division secretaries to find out.

Vana Bachman, Industrial Engineering: "Yes and no. Yes, because I think secretaries are seen more and more as an extension of their boss' office. Secretaries today are given more responsibility, such as special projects and reports, etc. However, secretaries still do the typical general office work, like filing, typing letters, sorting mail. I like my job as a secretary because I'm pretty much on my own, that is, my boss gives me an assignment and lets me do it without checking up on me constantly."



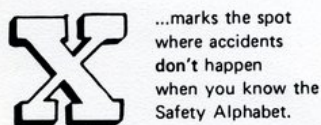
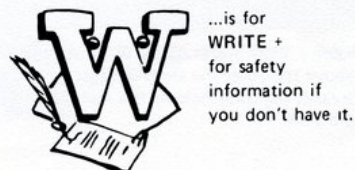
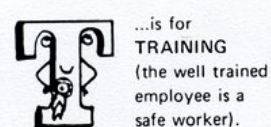
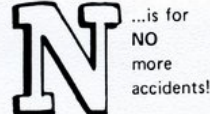
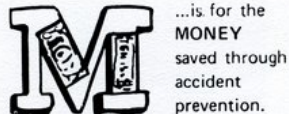
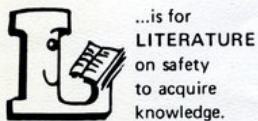
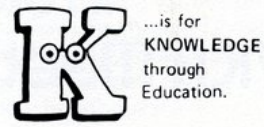
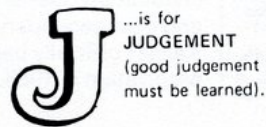
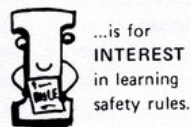
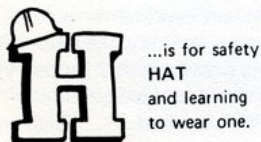
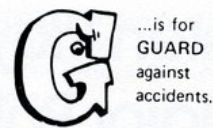
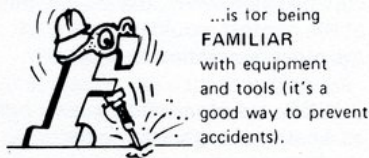
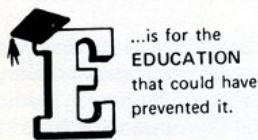
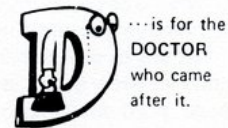
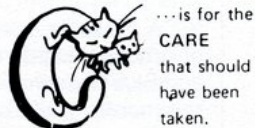
LaWanda Wiens, Personnel: "I believe the traditional role of secretaries is changing in that secretaries are given more responsibilities now. However, while some managers want to help their secretaries assume more administrative duties, others may feel threatened if the secretary would want to do more than the traditional role. No doubt there have always been cases in which secretaries have been given considerable responsibilities in administrative duties. The degree to which this responsibility is shared or assigned by management is dependent on at least three factors: the qualifications of the secretary, the secretary's desire to accept full responsibility, and the willingness of the manager to delegate his or her responsibilities."

Trenna Schulze, Production Control: "I think the traditional role of the secretary is changing because women are forcing it to change. Unfortunately, all too often women are still hired as secretaries not so much for their qualifications and ability, but for their appearance. I feel the amount of responsibility given to a secretary depends upon the boss and some bosses are not willing to give their secretaries additional duties. In my case, Glen (Otte) gives me a lot of responsibility and depends upon me a great deal and, as a result, I really like my job."





THE ABCs OF SAFETY



Hesston Plays Major Role in State VICA Meeting

It seems that almost every day you hear someone say, "The younger generation is going to the dogs. Those long-haired hippie kids won't amount to anything."

Well, if you had been at the state VICA (Vocational Industrial Clubs of America) Leadership Conference and Skill Olympics in Topeka earlier this month, you'd know there's not much truth in the above remarks. In fact, the enthusiasm and skills capability shown by the youngsters at the contest would put many of the older generation to shame!

VICA was organized 10 years ago as a national organization for students enrolled in vocational, trade and industrial, and health occupation classes in secondary and post-secondary schools. Kansas officially became a charter association in 1966.

Approximately 475 youngsters, all district winners from throughout the state, participated in this year's Kansas VICA Skill Olympics, held at Kaw Area Vocational-Technical School in Topeka April 11 and 12.

Hesston Corporation played a large part in this year's state VICA meeting. The Farm Equipment Division not only donated money and prizes, but also provided judges for the machine shop contest.

Serving as state machine shop contest chairman was Gary Withrow (Training). "Although Skill Olympics were held in 24 different areas, only one - the machine shop contest - was judged by experienced representatives from industry. In fact, this year marked the first time that industry representatives had judged a Kansas VICA contest."



Bob Smith, Kenny Nightingale, Gary Withrow and Dave Clark (l to r) chat about the machine shop contest while waiting to get into the awards banquet held at the Agriculture Hall, Topeka Fairgrounds.



Grady Bolton, Master Machine Tool Co., Hutchinson, checks the parts made by the contestants.



Judges for the contest came from Hesston and several companies in Wichita and Hutchinson. Dave Clark (Tooling), Kenny Nightingale (Tooling) and Bob Smith (Industrial Engineering) represented the Farm Equipment Division. Other judges were Tony Green, Jim Hansard, Vic Lalli, Gil Ponte, all of Gates Learjet; Morris Ehling, Cessna Fluid Power Division; Orvall Reep, Hartman Manufacturing; and Grady Bolton, Master Machine Tool Co.

Withrow pointed out that not everyone who helped with the contest acted as judges. There were a number of people who worked 'behind the scenes'. "For example, Bob Seibel (Tooling) developed the blueprints used in the contest and Frank Diringer (Tooling) helped make up the blocks that the students measured," he said.

Contestants in the machine shop contest were judged on their ability to perform in three specific skill areas: a written test (one hour in length), a measurement test (one hour) and shop skill (two hours).

The written test consisted of 120 true-false and multiple choice questions. In the measurement test, students had to provide the dimensions on a non-dimensioned drawing of articles by using precision measuring devices.

The shop skill test had two parts. One was to use a three jaw-chuck lathe to turn, face, thread and taper an object to specific tolerances. The other was to use a vertical mill to produce a close tolerance cut in two planes.

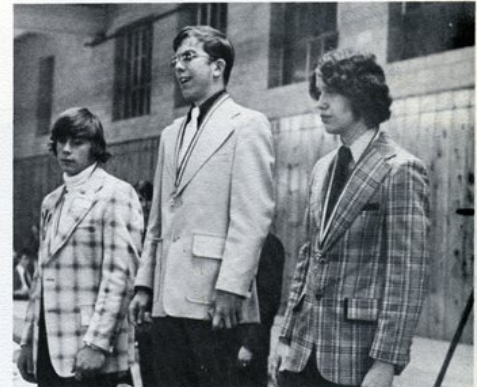
Only the measurement and shop skill tests were judged by the 10 judges. The written test was checked by computer.

Winners of all the skill contests were announced at an awards banquet Saturday evening, April 12. In all but four of the 24 contests, there were six winners per contest: three (first, second and third places) in secondary school and three in post-secondary. Winners of all contests were awarded gold, silver and bronze VICA medallions similar to those given at the Olympic games.

In addition to the medallions, winners of the machine shop competition received various prizes from the Farm Equipment Division, including Kennedy toolboxes, rollaway tool cabinets and machinery handbooks.



Judges Kenny Nightingale and Tony Green, Gates Learjet, confer during the contest.



Students also were tested on their ability to use precision measuring tools.



Jim Hansard, Gates Learjet, (center) explains the contest rules to the contestants.

Hesston Plays Major Role in State VICA Meeting

One of the highlights of the awards banquet was the presentation of a \$1000 check from the Farm Equipment Division to the state VICA organization. Within seconds after the announcement, the entire audience of 1200 people was on its feet, applauding and cheering.

The reason for so much excitement was that this year marked the first time Kansas industry had provided financial

assistance to the Kansas VICA organization and the \$1000 from Hesston was the largest single contribution by a company.

Donations from companies in Wichita and Hutchinson, also presented at the banquet, brought the total to \$2300. The money will be used to send the winners of the state skill contests to the national competition in Washington, D.C. in June.

As the banquet drew to a close, the students obviously were tired, but their enthusiasm remained. And the industry representatives were enthusiastic, too. In fact, they already were talking about improvements in next year's contest. All agreed they wanted to come back.



Gary Withrow congratulates the post-secondary school winners: Ken Magee, Coffeyville, third place; and Bruce Rodie, Barton County Community College, Great Bend, first place. Not pictured: Wayne Rufener, Salina Area Vocational-Technical School, second place.



Contestants demonstrated their ability to work with a lathe and a vertical mill during the two-hour shop skills portion of the contest.



Secondary school winners were (l to r): Tony Duncan, Hutchinson, third; David Vanderpool, Coffeyville, first; Phil Smith, Hutchinson, second.

swap shop

FOR SALE

1972 Honda SL 175 -- excellent condition, 50-60 mpg on trails, 60-70 mpg on highway; uses no oil; see David Dirks, 124 N. Randall, Moundridge, 345-2415.

Approximately 70 used doors complete with hardware -- light and dark finishes, flush panel hollow-core and inset panels; Tony Martinez, extension 410.

1967 Newman 16 ft. boat with Mercury 65 hp motor -- excellent condition, lots of extras; call extension 688 or 327-2219 after 5 p.m.

Four doors -- one house door, one bedroom door, two screen doors with glass inserts, \$8 each; call Hans Penner, Industrial Engineering, extension 205.

1975 Mercury Comet -- low mileage, excellent condition; 327-2513 after 5 p.m. or extension 436.

1974 750cc Honda motorcycle -- orange, 7,000 miles, \$1900; call Teresa Boyack, extension 130 before 5 p.m. or Todd Boyack, 682-6982 (Wichita) after 6 p.m.

8 ft. Campfire cab-over camper -- excellent condition, garaged since new; Lanny Stucky, extension 335 or 345-8449.

1973 Honda Scrambler 450cc -- 1900 actual miles, excellent condition, \$900; Norbert Schneider, extension 678 or 283-8779.

WANTED TO BUY

AKC registered German Shepherd puppy - blond; see Hans Penner, Industrial Engineering Dept.

Food for Thought

Long ago someone defined a taxpayer as a person who does not have to pass a civil service examination to work for the government. This was considered the epitome of wit.

Let's look at it for a minute. Just how funny is it today? How much time do you spend working for the government every year?

During the past few weeks we have been feeling the hurt more and maybe we have even been trying to make more jokes. Perhaps we should resolve now to keep up the light touch throughout the entire year. After all, the government keeps on spending the money all year long.

But, seriously, we should also vow to watch carefully how this money is spent. And we should promise to make our opinions felt whenever and wherever possible. This means telling our political leaders how we feel, by letters and telegrams and at the polls.

It should be a year-round activity for all of us who love our families, our communities and our nation.



Willard Schmidt (901), left, and James Miller (Fab) display five ocean drum, weighing a total of 121 lbs. The two Hesston employees caught the big fish on a trip to Corpus Cristi, Texas early this month.

Service Anniversaries

20 YEARS

Charles Woelk, Quality Control

15 YEARS

Clinton Koehn, Welding (949), n.p.
Donald Hiebert, Welding (949)
Fred Dirks, Jr., Assembly (947)

10 YEARS

Billy Burke, Paint (908)
Walden Duerksen, Engineering
Shop
Lawrence Long, Fab
Alfred Wulf, Machine Shop

5 YEARS

Clair Hershey, Atlanta, n.p.

New Salaried Personnel

John McGehee, senior product
engineer, Engineering
Karl Bagby, buyer, Purchasing
Glenn Kennedy, senior test tech-
nician, Engineering Lab
John Frey, inventory control an-
alyst, Inventory Control
Frank Cita, territory manager,
Kansas City, n.p.
James Chancellor, parts manager,
Dallas, n.p.
Francis Corcoran, territory man-
ager, Kansas City, n.p.
Jeffrey Badman, service
representative, Syracuse, n.p.



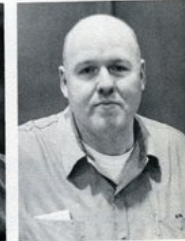
WOELK



HIEBERT



DIRKS



BURKE



DUERKSEN



LONG



WULF



MCGEHEE



BAGBY



KENNEDY



FREY



MCDUGALD



DUNHAM



STONE



HERSHBERGER



KREUTZIGER



ZHORNE



PRINGLE



CLARK



DAVIS



JOHNSON



CALDWELL



MILLER



SCHMIDT



ERB

Promotions

Al McDougald, territory manager to branch manager, Calgary

Dennis Dunham, Eastern regional manager, Marketing, to marketing planning manager, Marketing Planning

Lloyd Stone, experimental mechanic, Engineering Shop, to test technician, Engineering Lab

Tillman Hershberger, experimental mechanic, Engineering Shop, to field test technician, Product Proving

Carlos Urive, Jr., parts supervisor to parts manager, Fresno, n.p.

Willis Kreutziger, foreman, Maintenance, to plant engineering group leader, Plant Engineering

Stanley Zhorne, territory manager, Kansas City, to field sales manager, Minneapolis

Buford Pringle, security officer to security supervisor, Plant Security

Nedra Clark, dispatcher, Production Control, to shift foreman, Packaging (964)

Joel Davis, industrial engineering technician to junior industrial engineer, Industrial Engineering

Robert Hurrelbrink, parts supervisor to parts manager, Kansas City, n.p.

David Dorsey, parts supervisor, Dallas, to parts manager, Denver, n.p.

Janet Johnson, machinist to shift foreman, Machine Shop

Gary Caldwell, shift foreman, Receiving, to foreman, Spare Parts

Steve Miller, branch manager, Calgary, to Eastern regional manager, Marketing

Fred Schmidt, European administration manager to European marketing services manager, International

Keith Hershberger, copilot to assistant chief pilot, Corporate Aviation, n.p.

Jim Erb, material clerk, Parts, to test technician, Product Proving

April is Cancer Control Month. During this month the American Cancer Society is conducting its annual Crusade to raise money for its educational, research and service programs, helping to bring the conquest of cancer closer each day.

The American Cancer Society wants to "wipe out cancer in your lifetime." Is there substance to this hope? The trend over the last four decades shows that there is a real basis for cautious optimism.

In the late thirties, less than one in five cancer patients was being saved. Twenty-five years ago it was one in four. And today one of three who get cancer is saved. In fact, the American Cancer Society reports that there are 1,500,000 Americans alive today who are cured of cancer.

Medical experts believe that with present methods of treatment one out of two cancer patients could be saved, providing detection and treatment come in time. Time is often the most important defense the individual has against cancer. According to doctors, if cancer is caught in time, it is one of the most curable of the major diseases.

One way of enlisting time on your side is to heed the warnings that may mean cancer. But, if you don't know cancer's warning signals, how do you know

you haven't got one? Here are the seven warning signals to look for:

- Change in bowel or bladder habits,
- A sore that doesn't heal,
- Unusual bleeding or discharge,
- Thickening or lump in breast or elsewhere,
- Indigestion or difficulty in swallowing,
- Obvious change in wart or mole,
- Nagging cough or hoarseness.

If you have one of these symptoms, see your doctor. In most cases a single warning signal does not mean cancer, but only a doctor can tell after a thorough examination. So resolve now to have a periodic health checkup, including cancer tests. It may save your life.

