

Shop Talk newsletter

This newsletter from Shop Talk is a quarterly publication by the Hesston Corporation for active and retired employees. Topics in the newsletter include: company and employee news, retirements and service anniversaries. This publication funded by the National Historical Publications and Records Commission through the Kansas State Historical Records Advisory Board.

Creator: Hesston Corporation

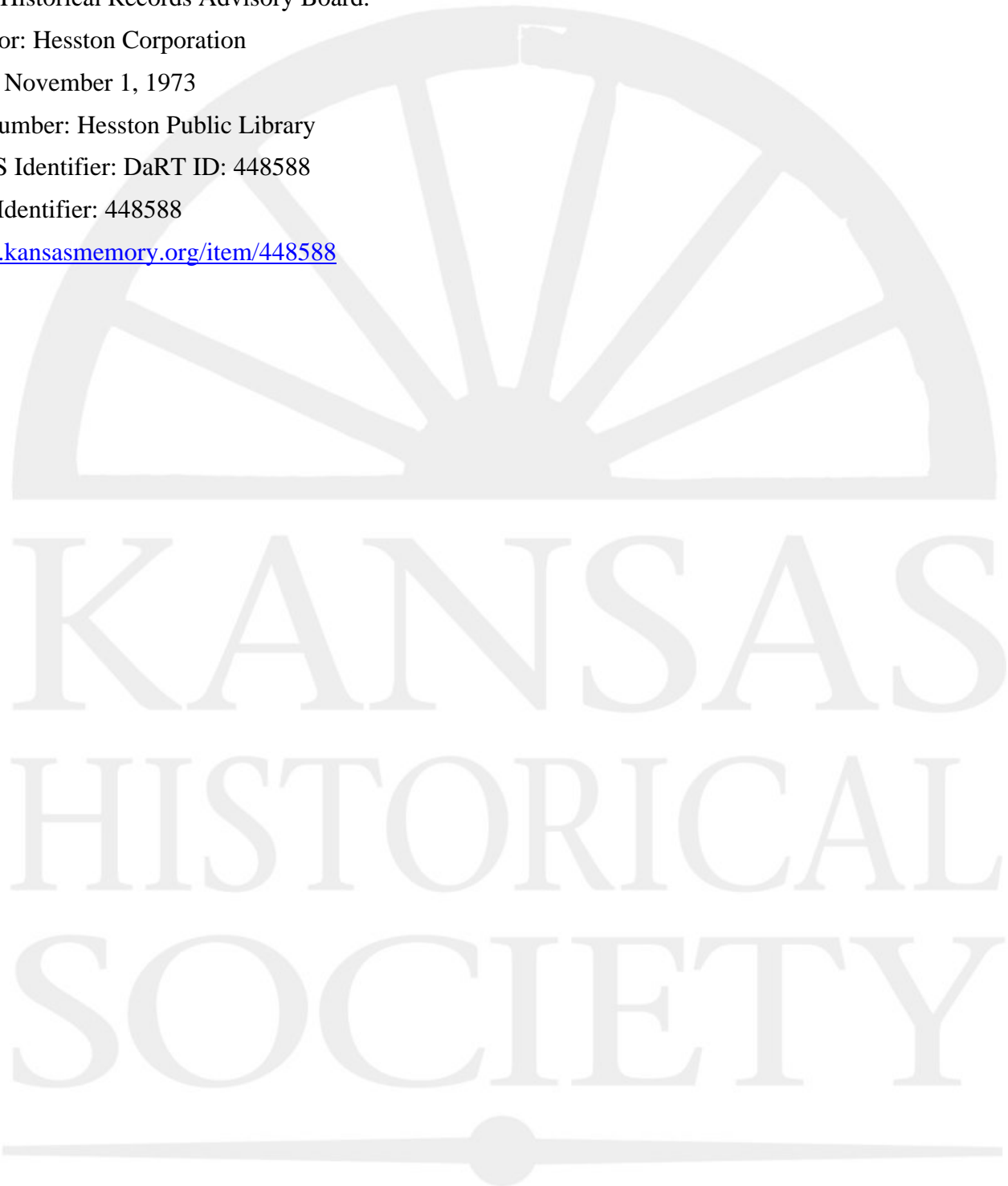
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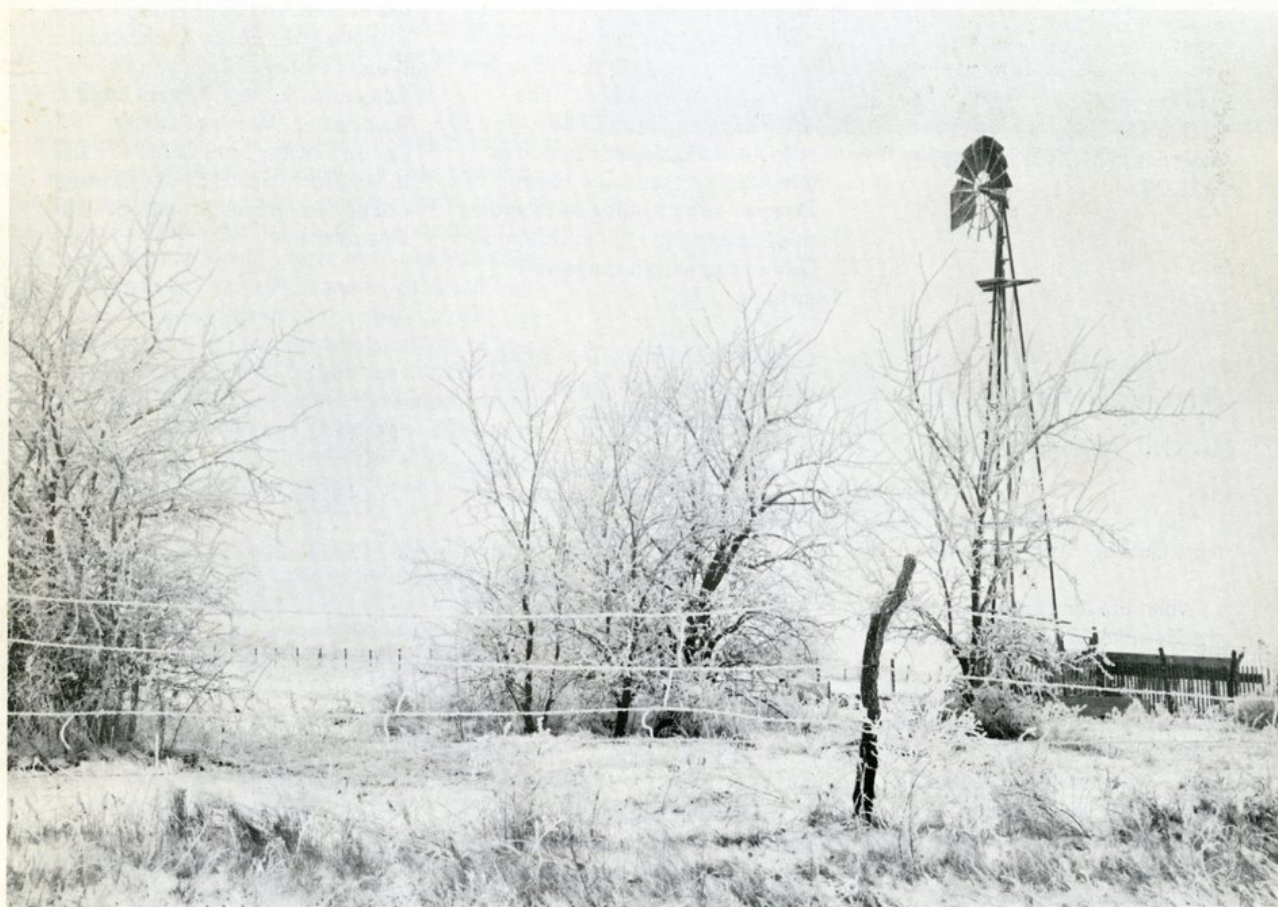
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shop talk

November 1973



What does winter hold in store for Hesston, in this time of energy crises and materials shortages. See page 3.

Shop Talk newsletter

United Fund drive nets \$16,447

The 1973 United Fund Drive ended this month, with Corporate and Hesston Farm Equipment Division personnel contributing \$8223.66, a 12% increase over last year's contributions. Of the 1596 persons employed at the Hesston location at the beginning of the drive in October, 350 are participating in the 1973-74 United Fund program -- a total participation of 23%. Because the company matches employee contributions, the total amount donated by Farm Equipment and Corporate divisions and employees totaled \$16,447.32. This represents 20.4% of Harvey County's total goal of \$81,000.

Counties that will share in the benefits of this drive are: Harvey, which will receive \$11,459.92; Marion, \$1,811.28; McPherson, \$2,396.28; Reno, \$264.40; Sedgwick, \$390.16; and Butler, \$125.28.

Are you having 'tukki' tomorrow?

The turkey gets its name, not from Turkey, but from India.

When the bird arrived in Spain, the New World was still considered part of India. Because the Spaniards mistook the turkey for its relative, the Mexican peacock, they called it toka, India for peacock. When Jewish merchants of Spain began selling turkey as a delicacy, they converted the name into Hebrew, tukki, and the word was later anglicized to turkey.

2

KPTS to broadcast 'Killers' specials

This fall and winter, KPTS, Channel 8 in Wichita, will broadcast one of the most ambitious public television ventures in the field of scientific documentaries. "The Killers" -- a five-part documentary series on the medical conditions that cause three out of every four deaths in America today -- will be seen coast to coast over 238 stations of the Public Broadcasting Service. The programs are 90 minutes in length and will be aired on Mondays and repeated on Sundays throughout the winter. "The Killers" premiered Monday, Nov. 19, with an examination of the biggest killer of them all -- Heart Disease -- which will also be shown this Sunday, Nov. 25 at 3:30 p.m. Other programs in the series include:

Genetic Defects: The Broken Code, Dec. 17 at 7 p.m., and Dec. 23 at 3:30 p.m.

Pulmonary Disease: The Hidden Enemy, Jan. 14 at 7 p.m. and Jan. 20 at 3:30 p.m.

Trauma: It's An Emergency, Feb. Feb. 11 at 7 p.m. and Feb. 17 at 3:30 p.m.

Cancer: The Cell That Won't Die, Mar. 11 at 7 p.m. and Mar. 17 at 3:30 p.m.

Each documentary will explore the latest diagnosis and treatment methods available to victims of "The Killers." In addition to the

television series, Channel 8 is sponsoring a community outreach effort, using "The Killers" as a first step in organizing programs to improve health conditions and medical care. Each nationally-produced program will be followed by a local program designed to answer questions about "The Killers" and to identify health care resources available in south central Kansas. Channel 8 will be working closely with various health agencies -- the Heart Association, Kansas Diabetes Association, Leukemia Society, Kansas Lung Association, March of Dimes, Cancer Society, and Cerebral Palsy -- in an effort to inform the viewing public of outreach programs available to them.

shop talk

... is published monthly for employees and their families by Hesston Corporation, 420 West Lincoln Blvd., Hesston, Kansas 67062.

Readers are encouraged to submit pictures and stories of interest to other employees. Hesston personnel may advertise items in the "Shop Swap" column without charge. Items submitted for publication must be signed by the employee.

Editor, Penny Ritchie
Layout, Dennis Schmidt
Lithography, Gary Blankenship

Member: International Association of Business Communicators and Kansas Business Communicators.

FORECAST: The going will be rough

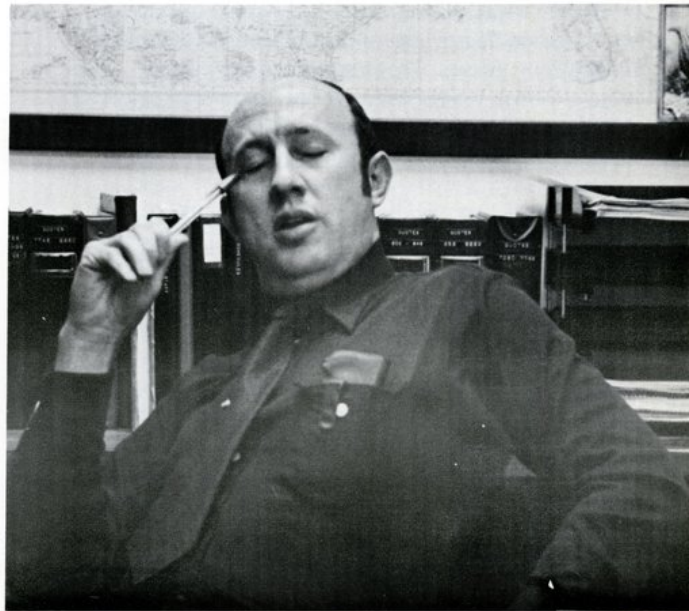
According to a reliable source who formulates his weather forecasts from various sure signs (thickness of rabbit fur, the squirrels' winter nests, etc.) the first snow of winter was to have fallen yesterday, Nov. 20, and other sources say this is to be a wet winter. But regardless of what our winter will be like weather-wise, the Farm Equipment Division's winter looks as unpredictable as the Kansas weather. One thing is sure, though -- the outlook is not as bleak as the rumors seem to indicate.

Much of the concern lately has been over the natural gas shortage and how it will affect area companies. Our gas is supplied by the city of Hesston, and city manager Gary Burr doesn't foresee any major problems, as long as this winter is not much worse than last year's and as long as our gas supply is not curtailed by the federal government. At present, it looks as if the city will receive at least as much gas as it did last year.

The city operated last year on the peak load shaver system -- during periods of unusually cold weather propane and air were injected into the gas supply at a ratio compatible with natural gas. According to Burr, this mixture provided an even more effective source of fuel than natural gas alone, although the addition of propane increased the cost of fuel. "We don't know this year how much more gas the People's Natural Gas Company will furnish for our city, but we have acquired and contracted for enough propane to get us through the winter," Burr said. "If we get any increase in amount of gas at all and are not curtailed much more than last year, we'll make it."

If the winter is significantly worse than last year's or if the city's fuel supply is curtailed severely, plant temperatures may have to be reduced for short periods of time. If this becomes necessary, employees will be given advance notice so they can dress more warmly during such periods. The corporation has already lowered temperatures somewhat to comply with guidelines set forth by the federal government as part of a nation-wide energy conservation program announced by President Nixon in his speech Nov. 8.

With the exception of natural gas and electricity, Hesston must find its own sources of other fuels: propane for fork trucks, gasoline for Purchasing and



Martens: "If there is a shortage, somebody is going to be hurt by it."

inter-plant vehicles, and diesel fuel, which is used for our outgoing fleet trucks and as a standby fuel source for the Paint Shops. Propane is not a peak usage item, although usage rises as we add more fork trucks. At present, Hesston uses approximately 10,000 gallons of propane each month, and according to Mel Martens, senior purchasing group leader, we have been promised enough propane for the winter unless the government orders cuts in allocations. Although Hesston manufactures farm equipment, it is uncertain as yet whether or not we would qualify as an agricultural user and thus qualify for a full allocation if cuts are ordered. If our allocation is reduced we will have to find new sources, or turn to other power supplies. One alternative would be to convert fork trucks to gasoline, which should be available in sufficient quantities all winter. According to Mel, we should receive enough gasoline from our suppliers to meet our demands for the year. But there is always a chance that there may not be enough gasoline for everyone, and according to Mel, "If there is, say, a

Decker: "There is no 'no' answer."



5-10% shortage, somebody is going to be hurt by it, and no one knows who that will be. We feel good, however, with the allocation we have been given this year."

Diesel fuel doesn't present quite as serious a problem because it is used mainly as a standby fuel source -- we won't need it for plant operation unless the winter is extremely severe or our allocations are cut significantly. However, if other fuel sources are cut back, a sufficient amount of diesel fuel will make the difference between whether or not Hesston can continue production this winter. "We can cut down the heat in the plants and offices," said Mel, "but we have to have fuel to keep the paint ovens running. Unless our gas supply is very severely curtailed, though, we do have an adequate supply of standby fuel allocated."

While the fuel shortage is receiving most of the attention lately, shortages in purchased parts and raw materials may occur during the winter. In general, goods and services are in very short supply, and this will mean doubled efforts by everyone involved in the purchasing process. According to Wayne Decker, purchasing coordinator, purchasing has become as much a selling process as buying. Our buyers are inviting management teams from our supply companies to visit Hesston to inform them about our operation -- they are given plant tours, shown future sales and manufacturing projections, and given our materials requirements for the next several years. And by making this extra effort, our buyers are getting commitments from our suppliers' top management sometimes 12 to 18 months in advance. For example a new press or automatic chucker ordered and committed for today may not be delivered until 1975. Sometimes, instead of buying a part from only one vendor, we may have to pay higher prices and turn to three or four different suppliers to get sufficient quantities. Some of the most difficult items to procure are diesel engines, U-joints, gearboxes, steel springs, forgings, and steel castings, and even nuts and bolts

are being carefully allocated. According to Wayne, the situation has never been as tight as it is now, so the rule in Purchasing has become there is no "no" answer. We sometimes even send representatives with our suppliers to help them work through problems with their suppliers. And we're selling our scrap back to the scrap processors so the foundries will have enough steel to provide all the castings we need.

Hesston's buyers are helped considerably by the Materials department, which projects material requirements up to 24 months in advance, basing their projections on marketing forecasts and manufacturing capacity planning. Materials and Purchasing personnel sit down with each of our vendors and provide them with a material requirements plan, which the vendors can then use in their own capacity planning to keep pace with our accelerating schedules. According to Bob Smith, materials manager, this unique planning system gives Hesston valuable leverage in the marketplace for materials, and has helped us through many crises in the face of mounting shortages of materials.

However, even our two-year advance notice to vendors does not always help. While we are projecting our materials needs two years in the future, our vendors are often caught short of their material requirements. Substitutions are being made and late deliveries cause frequent rush jobs in the back shops. We have already suffered line shutdowns because of parts shortages which resulted from our vendors' materials shortages. However, our master scheduling operation is sensitive to these problems and is making every attempt to work through them. "Although the materials situation is grim, we accept it as a challenge," said Bob, "and we are doing everything possible to alleviate the problems. On the whole, Hesston has so far been fortunate in the materials area -- we just don't know how many more rabbits we can pull from the hat."

According to production manager Glen Otte, if Materials and Purchasing can keep pulling rabbits out

of the hat, production will not be seriously affected. "There will undoubtedly be line shutdowns," he said, "but in turn we will be asking for 110% effort at times to get back on schedule whenever the materials do come in."

And because Production will continue to operate at the same pace, employment at Hesston will remain unaffected this winter. Gary VanDolah, employment manager, plans to continue hiring at the present rate.

In light of all the "if's" and "unless's" used to describe Hesston's winter, it would be helpful to have a reliable fortune-teller remove any doubts so we can plan for whatever problems may arise. But so far, it looks as if our most serious problems -- cooler plant temperatures and materials shortages -- can be surmounted with heavier clothing and continuing efforts on the part of Purchasing, Materials, and Scheduling personnel, and the understanding and cooperation of all other employees.

Smith: "We just don't know how many more rabbits we can pull from the hat."



Medical tapes dispense information by phone

Do you know you have available, as close as your telephone, a tape library which presents medical information free of charge in the privacy of your own home? A service new to residents of south central Kansas, this TEL-MED tape library is offered as a public service by the Mid-West Health Education Center and the College of Health Related Professions at Wichita State University, and makes available information on various health topics such as cancer, drug abuse, pregnancy, heart disorders, birth control, a number of infectious diseases, and many others. Pamphlets describing the program and listing the tape titles and numbers are available in the First Aid rooms. To use this service, you merely dial Wichita phone 685-0331 and give the operator the number of the tape you want to hear. The tape will discuss the subject in which you are interested. The tapes run three to five minutes, are easy to understand, and have been carefully screened by qualified local health officials.

TEL-MED tapes were designed to help you remain healthy by giving preventive health information, to help you recognize early signs of illness, and to help you adjust to a serious illness. They should not be used to replace your family doctor's role in diagnosing a medical problem or prescribing proper treatment.

For further information or your copy of the pamphlet which lists the tapes, stop by First Aid in either Plant I or Plant III. The nurses there will be glad to help you.

HESSTON

Diversified ranch in California uses 620's

LaBrucherie Ranches, Inc. of El Centro, California, has interests in many kinds of farm operations. It's possible because of the geographical location at the south end of the Imperial Valley. Crops include 1000 acres of alfalfa hay, 900 acres of wheat, 700 acres of sugar beets, 400 acres of lettuce, 220 acres each of asparagus and garlic, and 200 acres of carrots. These crops are grown in many locations around El Centro.

Also a part of the Ranches is McCabe Cattle Company with 30,000 head of mixed cattle. The feedlot operates its own computerized mill and feeds most of its own hay. Any excess is sold.

It takes a lot of machinery to harvest crops, till the soil, plant and just get around. Jim Weeks, shop foreman, explained that he currently is running two Hesston 620 windrowers with 14-foot headers, both with air conditioned cabs. These machines prepare the hay for his three rakes and two balers. It takes



Jim Weeks checks alfalfa. 620's have 14-foot headers and are air conditioned. Fields are widespread.

three full-time shop people to keep all the equipment in good running condition. With a total of 4000 acres in the whole operation, there's never a dull moment.



Weeks pointed out the smooth, even windrows in his field compared to the ones on the left. "They'll feed into a baler with much less trouble," he said.

Lines

Ceres: Goddess of agriculture

In June, 1973, Ceres Land Company had about 69,000 head of cattle in three main feedlots, and on 40,000 acres of land in northeast Colorado. Feedlot population was 40% below capacity at that time, to give you an idea of how big an operation Ceres runs.

Another idea of how big it is can be expressed by saying that Ceres has seven Hesston 620 windrowers with 14-foot headers, seven Stak-Hand 60's, four StakMover 60's and three StakFeeder 60's.

To put this in workable units, "Buzz" Coakley, executive vice-president of Ceres Land Company, has broken the cow-calf operation into six operating units, each its own "ranch" in itself.

Dick Stull, Jr., runs Unit 4. He windrows and stacks 780 acres of alfalfa three times each season with two of those windrowers and two StakHands. He has 16 overhead irrigation systems: five are in alfalfa, five are in corn, and six irrigate grass pastures. He runs 1200 cow-calf pairs with six full-time employees. Last year, on just 639 acres of Unit 4, they put up 3200 tons of hay.

Ceres headquarters are in Sterling; the haying land is near Wray.

Ceres Land Company has changed the face of a large chunk of northeast Colorado sand and brush country. It's clear testimony to what water, excellent management, quality equipment and dedication can do.

Polly Buechler, 64, likes Model 420 windrower

Buechler Ranch in Sawyer, North Dakota, is a complete operation. It runs 700 dairy cows, grows most of its own feed crops, and sells wheat, barley and oats as cash crops. Carl Buechler heads all this up.

Carl's aunt, Polly, takes care of cutting hay on Buechler Ranch. She and Dennis Anhorn split the chores on 1400 acres of hay, 1000 of those in alfalfa. They begin in June and continue all summer until it snows. Ordinarily that's two cuttings.

Polly's been at it for 15 years. Before the 420's they had Hesston 500 windrowers. There's no comparison as far as Polly and Dennis are concerned. Dennis also operates their StakHand 60.

As Polly recalls, the Buechler Ranch has been in the family a long

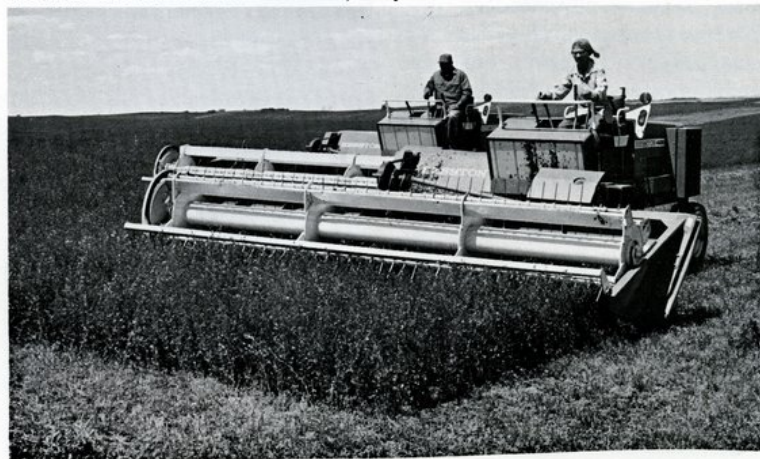
time. She's watched it grow and become more efficient each year.

"We don't go in for many frills here. The 420 here is a good machine just as it is. If I had a cab, I couldn't stand up as easy and I couldn't lean over and see how things were going. Besides that, it would get knocked off the first time I windrowed under the trees in the coolies. I like to be out in the open," she said.

Another thing both she and Dennis like is the engine in the back and the low profile of the machine. They have some steep hillsides to cut and the 420 hugs the ground just right.

Polly drives the 1972 model and Dennis the 1973. "I let him break it in and get the bugs out, and then I take over," Polly smiled.

Buechler and Anhorn prepare to turn the corner. They have a 16-foot grain header they use on the 420 for their 900 acres of wheat, barley and oats.





Hesston initiates productivity program

This month Hesston embarked on a new program -- a Productivity Improvement Program (PIP), which will encourage the involvement and commitment of each and every person working for the Farm Equipment Division. The main goal of this program is obvious: more and better production at lower cost. The concepts behind the program are new and exciting -- task forces made up of employees from different phases of our operation will work as units to develop solutions to problems or more workable methods of operation. They will then follow through to see that corrective measures are taken. It is this team concept that will make the program work, and so far, the people involved are becoming more and more enthusiastic about this new approach.

To make certain the program provides lasting benefits, a steering committee has been formed which includes Rich Huxman, manufacturing manager, Glen Otte, production manager, Sam Zuercher, employee relations manager, John Detter, manufacturing engineering manager, Doug Lloyd, industrial engineering manager, and Dillyn Culp, quality control manager. This core group, with the aid of consulting firm Rath & Strong, will carry the overall responsibility for the program and is committed to continuing the improvement program indefinitely.

The program operates on a philosophy similar to Lyle Yost's "Find a need, fill that need, make it happen!" This program, PIP has been set up to find problem areas, work out solutions, and make them happen. Once a problem area has been pinpointed for improvement, a task force is selected. Because the key to the success of the program is the involvement and help of employees, many of the participants will be selected by co-workers. Members of task forces will go through two training sessions where they will learn to work together to operate as an effective unit and develop individual problem solving skills. The first training sessions have already begun. Some of these people will in turn train others to work creatively as part of a team. But most important is the communications system which will be developed to encourage ideas and feedback from employees in all jobs and all departments.

Two task forces are already meeting. The first is developing a new operation sheet for the Machine Shop which will clearly explain the procedure for doing each job. Members of this task force are: Don Coons, Production; Jim Neuenschwander, Ind. Eng.; Charlie Woelk, Q.C.; and Leroy McElhiney, Cornelius Unruh, Jane Dirks, Donna

Osburn, all of the Machine Shop. The second task force will look for better time reporting methods to improve the validity of production information from the plants. The members of this second task force are: Dick Hollowell, Accounting; Kenny McGrannor, Assembly; Don Palmer, Welding; Rodney Hague, Machine Shop; Phil Glass, Shear Shop; Paul Unruh, Packaging; Donley Duerksen, Ind. Eng.; Rick Phillips, Production; Kenny Dreier, Production.

A number of task forces are expected to be in operation by the end of the first year of this program and everyone here should be able to see the lasting improvements which will have been put into effect by these groups. By then, the concepts just now being initiated by PIP will have become Hesston traditions, and task forces will continue to single out areas for improvement and take the necessary steps to effect the improvements. All this will make Hesston a safer, more progressive, and more productive place to work, thus strengthening our competitive position.

According to John Detter, "This program is giving us the opportunity to improve the relationships and improve the flow of information from the floor to management and back, so we will all have a better idea of what needs to be done. I'm very excited about it."

Joe Brenneman retires



Joe Brenneman, Sr., retired Oct. 31 after nearly 16 years of service with Hesston. He started work on Nov. 25, 1957, as a packager and loader in Dept. 700, and remained in the Shipping Department until he retired. Co-workers felt that his retirement gift should fit the job he held for 16 years, so at his retirement party they gave him a hammer -- identical to the one he had always used -- which they had chrome-plated and mounted on a plaque. Joe also received a \$50 bond from the Union and a weather instrument from Hesston.

To start his retirement years off right, he and Mrs. Brenneman will be traveling south to Florida and south Texas for the winter. After the trip, his retirement plans are mainly to do some part-time work and just take it easy for awhile.

Shop Swap

Upright piano for sale. Good tone and condition. \$50. Call Penny Ritchie, Ext. 613, or Wichita phone 683-3792.

Ride wanted from Wichita, first shift. Can pay or exchange rides. Please call 264-6679, or Dawn Marion, Plant I Assembly.

Roller Skates For Sale. Boys size 12 shoe skates, \$7.00 and women's white, size 5, \$7.00. Call Millie Cherryholmes. Ext. 477 or 283-4873.

Activity Committee News

Kenny Nightingale, Tooling, came away the winner at the employee Trap Shoot held Oct. 21 at the Newton Gun Club. For his efforts, he took home a certificate for a shell vest. Squad winners were: Carroll Finley, Myron Harris, Kevin Johnson, Mrs. Dester, Gary Kingsley, Mike Roberts, Dennis Gronau, Vernon Sneed, Susie Gronau, Dwight Evert, Lowell Unruh, Lee Pownell, Duane Schmidt, Don Hiebert, Pat Curtis, Larry Holmes, Norman Hiebert, Gary Hawkes, Kenny Nightengale, Larry Stahl, Jim Gronau, Herb Schroeder, Dick Oursler.

They were each awarded a box of shells.

Car pool service formed

Because of the energy crisis, the Personnel Department will operate a car pool service to help employees form or locate car pools. A special column, entitled "Rides," will be published in Shop Talk, beginning with the December issue. If you are looking for rides or riders, or want to form a car pool, send pertinent information to Shop Talk. Your notice should include the car pool's approximate starting point, shift or hours worked by car pool members, and your name and telephone number. All notices will be retained by Personnel for six months, although notices will appear in Shop Talk only once. Lists of car pools, rides wanted, and riders wanted will be posted periodically on bulletin boards, or you may obtain car pool information by contacting Penny Ritchie, Personnel.

New Salaried Personnel

Gary Long, Corporate Staff
Auditor, Corporate
Antonio Vite, T. M., Mexico, Export
Vern Landreth, Corporate Tax
Manager, Corporate
Phil Neu, T.M., Denver (n.p.)
Ron Nixon, Parts Supervisor, Dallas
(n.p.)
Lynn Cole, Quality Engineering
Manager, Quality Control
Don Keating, Sr. Product Engineer,
Engineering
Nelson Atkinson, Br. Order Super-
visor, Syracuse (n.p.)
Judy Froese, Investor Relations
Supervisor, Corporate



LONG



VITE



LANDRETH



COLE



KEATING



FROESE

Promotions

Ed Arter, Prod. Service Mgr.
(Service) to Eng. Field Mgr.
(Engineering)
Merle Hackney, Shift Foreman to
Q.C. Supv. (Q.C.)
Jim Diller, Sr. Cost Acct. to Cost
Accounting Supv. (Cost Acctg.)
Robert Searles, Stock Clerk
(Receiving) to Shift Foreman
(Shipping)
Carroll Finley, Sr. Industrial Eng. to
I.E. Section Leader (I.E.)
Merv Schrag, Q.C. Supv. to Quality
Inspection Mgr. (Q.C.)
Verne Goering, Layout Draftsman
to Product Designer (Eng.)
B. D. McWhirt, Layout Draftsman
to Product Designer (Eng.)
Deloris Reinhold, Accounting Clerk
to Br. Accountant (Accounting)
Jake Krehbiel, I.E. Technician to
Jr. Ind. Eng. (I.E.)
Susan Davis, Secretary to Admini-
strative Asst. (Gen. Mgmt.)
Donley Duerksen, I.E. Technician to
Jr. Ind. Eng. (I.E.)



ARTER



HACKNEY



DILLER



SEARLES



FINLEY



SHRAG



GOERING



MCWHIRT



REINHOLD



KREHBIEL



DAVIS



DUERKSEN



BULLER



REBER



MARTENS



W. DECKER



KAUFMAN



PENNER



SEIBEL



PHILLIPS



GAEDDERT



ANDERSON



VOTH



GARRISON



HACKNEY



GUSTAFSON



BERNHARDT



OLIVER



BASE



G. DECKER

Myrl Base, Fab. Machine Operator
to Shift Foreman (Production)
Glennon Decker, Br. Adm. Mgr.
(Denver) to Sales Adm. Mgr.
(Sales)

Larry Buller, Sales Order Supv. to
Wholegoods Order & Inventory
Mgr. (Marketing)

Paul Rudge, Parts Clerk to Br.
Parts Supv. (Denver) (n.p.)

Jim Reber, Br. Accountant to Br.
Acctg. Supv. (Br. Acctg.)

Mel Martens, Purchasing Agent to
Sr. Purchasing Group Leader
(Purchasing)

Wayne Decker, Purchasing Agent to
Purchasing Coordinator
(Purchasing)

Steve Kaufman, Buyer to Purchasing
Group Leader (Purchasing)

Lawrence Penner, Buyer to Purchasing
Purchasing Group Leader
(Purchasing)

Vic Seibel, Shift Foreman to Fore-
man (Production)

Rick Phillips, Shift Foreman to
Foreman (Production)

Mel Gaeddert, Sr. Product Eng. to
Group Product Eng. (Eng.)

Dale Anderson, Sr. Product Eng. to
Group Product Eng. (Eng.)

Harold Voth, Field Test Mgr. to
Exp. & Devl. Tech. (Eng.)

H. K. Garrison, Group Product Eng.
to Sr. Adv. Dev. Eng. (Eng.)

Don Abels, Service Rep. to T.M.
(Minneapolis) (n.p.)

Lucian Bower, Br. Prod. Promotion
Mgr. to T.M. (Minneapolis) (n.p.)

Dennis Simpson, Parts Mgr. to Sales
Order Mgr. (Minneapolis) (n.p.)

Galeard Hackney, Shift Foreman to
Foreman (Production)

Neil Gustafson, Field Sales Mgr.
(Industrial Div.) to Sales Training
Mgr. (Marketing)

Margie Bernhardt, Legal Secretary
to Legal Assistant (Corporate)

Roberta Oliver, Secretary to
Administrative Asst. (Corporate)

5 Service Years

Jim A. Guhr, Service leave (n.p.)
 Wilbur G. Wiens, Assembly
 W. Robert Stucky, Assembly
 Harold H. Conyers, Welding
 Wayne O. Whiteside, Machine Shop
 Junia P. Schmidt, Quality Control
 James G. Wenner, Assembly
 Leroy E. Becker, Assembly
 Rudy Heckard, Jr., Packaging
 Richard Wiebe, Production Control



WIENS



STUCKY



CONYERS



WHITESIDE



J. SCHMIDT



WENNER



BECKER



HECKARD



WIEBE



HANES

10 Service Years

Kenneth L. Hanes, Welding
 LaVerne R. Schmidt, Tooling
 Richard Belton, Receiving (n.p.)
 Herb W. Schroeder, Paint
 Monte L. Tatro, Quality Control
 Clarence E. Froese, Assembly
 Jack Richert, Assembly
 Emil Kaufman, Assembly
 Woodie Grotewold, Sales
 Al Morgan, Minneapolis
 George Olsen, Atlanta



L. SCHMIDT



SCHROEDER



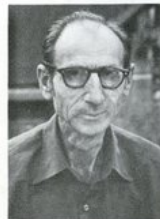
TATRO



FROESE



RICHERT



KAUFMAN



GROTEWOLD



MORGAN



OLSEN



C. SCHMIDT

15 Service Years

Clarence G. Schmidt, Packaging
 Clarence Koehn, Paint
 Perry Klassen, Eng. Shop
 Teddy Neuenschwander, Machine
 Orval Yoder, Eng. Shop
 Andy E. Turney, Fab. Operator
 Paul Schoenrock, Material Mgmt
 Don Gingrich, Engineering



KOEHN



KLASSEN



Neuenschwander



YODER



TURNERY

20 Service Years

Paul Diener, Publications



SCHOENROCK



GINGRICH



DIENER