

Shop Talk newsletter

This newsletter from Shop Talk is a quarterly publication by the Hesston Corporation for active and retired employees. Topics in the newsletter include: company and employee news, retirements and service anniversaries. This publication funded by the National Historical Publications and Records Commission through the Kansas State Historical Records Advisory Board.

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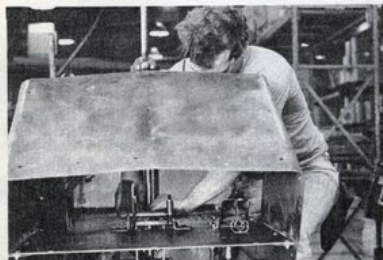
shop talk may 69

Progress in Quality Control at Hesston

Today the modern farmer insists on better farm equipment than was available only a few years ago. He wants quality improved, more reliability, and demands more service at a competitive price. The threat and excitement of competition is felt in all areas of the company, but the impact is most critical in the operating level of the plant.

The effectiveness of a good Quality Control system helps provide the "extras" a competitive product needs. Each of us has to do a real quality job in our effort to win and keep our customers. Every job, operator, and worker is most important to our success. People make Quality Control work.

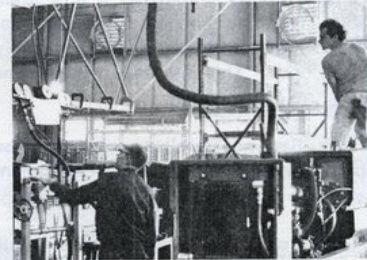
The Quality Control department at Hesston helps meet company objectives by making sure that quality and reliability receive adequate attention in the manufacturing process. Here is how the Quality Control department is organized:



Adjusting neutral stop on the 600 hydraulic commander, one of the many adjustments and linkages that must be in perfect working order when the machine leaves Hesston.



Assembly workers exert extra effort in assuring proper sheave and belt alignment for extended service and customer satisfaction.



Dynamometer records power output on the complete cycling test for 600 hydraulic system.



Hydraulic destructive pull test to check weld strength on straw chopper rotors.

a. The Receiving Inspection department evaluates and finalizes inspection of all incoming material. In addition, vendor quality reports and recommendations are made here.

b. Returned Goods Inspection makes a complete analysis of returned merchandise and forwards findings and parts to proper departments.

c. In-process inspectors are located in the machine shop, shear shop, fabrication, welding, and assembly departments. Their principal objective is "quality improvement through scrap and rework control." They recommend improvements for tooling and processes.

d. Final Inspection checks all finished units from production.

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Continued from page 1

e. The Crib and Gage area conducts various welding and strength tests. Also, non-destruction tests are performed here. This is the home base for precision gages and layout areas.

f. Quality Audit helps to assure the customer that the product leaves Hesston in an acceptable quality condition. They try to look at the finished product just like the customer does. They check to see that the machine functions properly and that there are no shortages or damage.

Dillyn Culp, Quality Control Manager, points out that the following things are being done to improve the effectiveness of our quality control program:

"More effort is now being made in the back shops to control welding processes to assure quality parts. This year we have 100 percent coverage in the welding shops. We are now making 50 percent more in-process inspections than in any previous year.



Checking timing and rpm on engines to assure proper operation in the field.

Sensitive electronic equipment is used for header vibration level test. Special run-in fixture simulates 600 tractor.



"Returned goods are now being checked on second shift. This makes it possible to have acceptable parts ready for Service Parts the next morning. Vibration standards are sample checked on every header manufactured at Hesston. Some of the dealers who recently toured the plant were amazed that we actually check every header in this manner.

"With the double-count system in the Packaging department, we haven't had a shortage complaint in the past year.

"The 100-hour track test of the 560 was completed May 6. No rework was required after inspection by the reliability group. This shows real progress and reflects the good efforts of everyone. But we can't let up. We must continue to perfect our techniques so that each part is made right the first time and rework is eliminated. By doing this, the customer will get what he needs—a quality built, reliable product." ●

shop talk

... published by Hesston Corporation, Hesston, Kansas, for employees and friends.

Readers are encouraged to submit pictures and stories that they feel would be of interest to other employees. All Hesston personnel may advertise in the "Shop Swap" column, free of charge. Items submitted for publication should be signed by the sender.

Editor: Nelson Galle
Contr. Editors: John Siemens, Jr.
Pete Keenan
Kenny Miller
Staff Artist: Dennis Schmidt
Lithography: Gary Blankenship
Herb Schroeder

Insurance Corner

ARE YOU ENROLLED FOR DEPENDENT LIFE COVERAGE???

Life insurance coverage for families of Hesston hourly employees is now available. You may purchase this coverage at the low group rate of 45 cents per family per month. This insurance will become effective June 1, 1969.

If you have not enrolled, you may do so by signing up in the Personnel department any time before June 1.

As with other dependent benefits, enrollment is voluntary.

Dependents eligible for this insurance are

1. The employee's spouse.

2. The employee's unmarried children who have attained the age of 14 days but have not attained the age of 19 years.*

*A dependent, unmarried child who is a full-time student at a recognized college or university and is dependent on the insured employee for 50 percent or more of his financial support, will be covered to age 21 for dependent life.



Nelson Galle, Employee Relations Mgr., is reviewing plans for enrolling employees in dependant life insurance coverage with some of the supervisors.



Congratulations 1969 Graduates !

Editor's note: The following 1969 graduates are members of families of Hesston employees.

RONALD ADEE
Newton High School
Newton, Kansas
Son of Ray Adee, Engr. Dept.

SHELENE ANDERSON
Peabody High School
Peabody, Kansas
Daughter of Harvey L. Anderson,
Dept. 908

CAROL AUERNHEIMER
Goessel High School
Goessel, Kansas
Daughter of Edgar Auernheimer,
Dept. 909

CHERYL AUERNHEIMER
Goessel High School
Goessel, Kansas
Daughter of Edgar Auernheimer
Dept. 909

BRENDA K. BAINUM
Hesston High School
Hesston, Kansas
Daughter of Donald H. Bainum,
Inspection

DWIGHT BITIKOFER
Canton High School
Canton, Kansas
Son of Leroy Bitikofer, Dept. 914

LON BRORSON
Grafton Central School
Grafton, North Dakota
Son of Norman Brorson, TM

JIM BURKETT
School of Social Work,
University of Manitoba,
Winnipeg, Manitoba, Canada
Son of Leo Burkett, Leo - Maintenance,
retired; Dorothy - Print Shop

VICKIE E. CHAMBERS
Newton High School
Newton, Kansas
Daughter of Bob Chambers, Parts

DAVID CLAASSEN
Newton High School
Newton, Kansas
Son of Wanda Claassen, Nurse

RANDALL CLARK DALKE
Wichita State University
Wichita, Kansas
Son of Esther Dalke, Personnel

TED DREIER
Wichita State University
Wichita, Kansas
Son of Kenny Dreier, General Foreman
Velma—Engr. Dept.

TAMARA DUERKSEN
Goessel High School
Goessel, Kansas
Daughter of Walden Duerksen,
Dept. 909

JOHN GARRISON
Newton High School
Newton, Kansas
Son of Keith Garrison, Engr. Dept.

KEITH E. GOERTZEN
Brown - Mackie School of Business, Inc.
Salina, Kansas
Son of Irvin Goertzen, Tr. Dr., Purch.

ROBERT L. GOOD
Hesston High School
Hesston, Kansas
Son of Lowell Good, Engr. Dept.

RUSSELL P. GRABER
Hesston High School
Hesston, Kansas
Son of Raymond Graber, Dept. 914

LUCIA KIM GREEN
McPherson High School
McPherson, Kansas
Daughter of Gayla Green,
President's Office

LARRY HARMS
Hesston High School
Hesston, Kansas
Son of Andy Harms, Andy - Packaging;
Lillian - Production Control

ELIZABETH HEATH
Frederic Remington High School
Whitewater, Kansas
Wife of Joe C. Heath, Dept. 909

DANIEL HERSHBERGER
Hesston High School
Hesston, Kansas
Son of Howard Hershberger, Finance

GLENNA JOY HERSHBERGER
Hesston Jr. College
Hesston, Kansas
Daughter of Lois Hershberger,
Order Edit and Billing

MARY LOU HERSHBERGER
Hesston High School
Hesston, Kansas
Daughter of Herman Hershberger,
Shipping

DIANE SUE HIEBERT
Wichita Business College
Wichita, Kansas
Daughter of Lew Hiebert, Prod. Control

JAMES P. HOWLEY
Lincoln High School
Minneapolis, Minnesota
Son of LeVina O. Howley, secretary

DARRELL L. JANTZ
Wichita State University
Wichita, Kansas
Husband of Barbara Jantz, Marketing

GERALD KAUFMAN
Hesston High School
Hesston, Kansas
Son of Glenn Kaufman, Prod. Control

CLARICE KNAK
Bethel School of Nursing
Newton, Kansas
Daughter of Eldon W. Knak, Dept. 901

RONNY KNAK
Hillsboro High School
Hillsboro, Kansas
Son of Eldon W. Knak, Dept. 901

ANNE L. KNUTSON
Newton High School
Newton, Kansas
Daughter of Gene Knutson, Hesston Br.

EUGENE H. KNUTSON, JR.
University of Colorado
Boulder, Colorado
Son of Gene Knutson, Hesston Br.

KARSTEN I. KNUTSON
Wichita State University
Wichita, Kansas
Son of Gene Knutson, Hesston Br.

BARBARA KREHBIEL
Wichita State University
Wichita, Kansas
Daughter of Naomi Krehbiel,
Prod. Control

ERROL D. KREHBIEL
Moundridge Rural High School
Moundridge, Kansas
Son of Ben Krehbiel, Jr., Fabrication

DON LIND
Goshen College
Goshen, Indiana
Son of Ethel Lind - Accounting

STAN LOUCKS
Emporia State College
Emporia, Kansas
Son of Phares Loucks, Shipping

STEVEN DOUGLAS MAY
Marion High School
Marion, Kansas
Son of Francis L. May, Dept. 918

SARAH JANE MELCHER
Newton High School
Newton, Kansas
Daughter of Ed Melcher, Mfg.

TONY OVERTON
Hesston High School
Hesston, Kansas
Son of Donna Overton - Materials

SUSAN LEE PALMER
Bennett College
Millbrook, New York
Daughter of Fred G. Palmer, Jr.,
Br. Manager, Syracuse

REBECCA LEHMAN PANKRATZ
William Penn College
Oskaloosa, Iowa
Daughter of Fay Lehman, Prod. Contr.

GARY PENNER
Hesston High School
Hesston, Kansas
Son of Don Penner, Data Processing

INGEBORG PENNER
Kansas University
Lawrence, Kansas
Daughter of Hans Penner, Dept. 01

LYNDAL JAY PENNER
Newton High School
Newton, Kansas
Son of John F. Penner, Tool & Die

CAROL WARKENTINE POWELL
Washburn University
Topeka, Kansas
Daughter of Marvin Warkentine, Dept. 904

CAROL REIMER
Hutchinson Community College
Hutchinson, Kansas
Daughter of John H. Reimer, Dept. 909

VERLIN RICHERT
Brown - Mackie School of Business, Inc.
Salina, Kansas
Son of Orville Richert, Dept. 919

LOWELL L. ROTH
Bethel College
North Newton, Kansas
Husband of Cindi Roth, Engr. Dept.

BEVERLY SCHMIDT
Goessel High School
Goessel, Kansas
Daughter of Orlando Schmidt, Assembly

CARLOTTA SCHMIDT
Goessel High School
Goessel, Kansas
Daughter of Roy O. Schmidt, Dept. 917

MIRIAM GAY SCHROEDER
Central Christian High School
Hutchinson, Kansas
Daughter of Herbert Schroeder, Dept. 908

DEBBIE LYNN SMITH
Newton High School
Newton, Kansas
Daughter of Lloyd Smith, Marketing

DONNA VEE SPARKS
Buhler High School
Buhler, Kansas
Daughter of Irvin Sparks, Dept. 901

PEGGY L. STEGEMAN
Hillsboro High School
Hillsboro, Kansas
Daughter of Harvey Stegeman, Dept. 901

JUDY STEINLE
Hillsboro High School
Hillsboro, Kansas
Daughter of Marlin Steinle, Dept. 901

CAROLYN MAE STUCKY
MARILYN FAE STUCKY
Moundridge High School
Moundridge, Kansas
Daughters of David S. Stucky, Dept. 907

SHIRLEY TATRO
Moundridge High School
Moundridge, Kansas
Daughter of A. W. Tatro, Tooling

GAIL UMHOLTZ
Hesston High School
Hesston, Kansas
Daughter of Max Umholtz, Dept. 904

SHERILYN SUE UNRUH
Goessel High School
Goessel, Kansas
Daughter of Orville B. Unruh,
Dept. 917

JOYCE URBANEK
Kansas State Teachers College
Emporia, Kansas
Daughter of Vladimir Urbanek,
Dept. 924

JOLETTA VOTH
Hesston High School
Hesston, Kansas
Daughter of Waldo Voth, Prod. Control

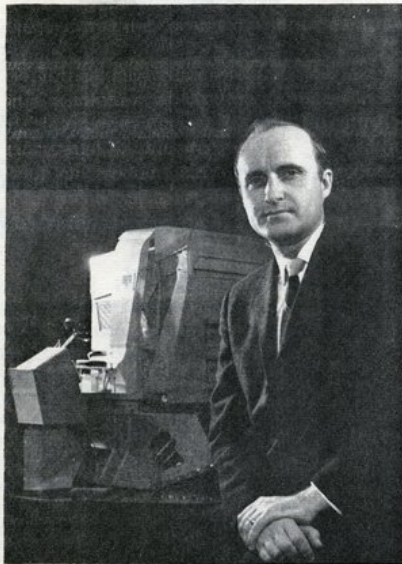
JOHN A. WALL
Bethel College
North Newton, Kansas
Son of Arthur B. Wall, Packaging

CRAIG WARKENTINE
Peabody High School
Peabody, Kansas
Son of Marvin Warkentine, Dept. 904

MRS. NORMAN YODER
McPherson College
McPherson, Kansas
Daughter of John Johnston, Tool Crib

Know Your Company Advertising/Promotion Department

M. Gene Countyman, Advertising/Sales Promotion Mgr., and the SP-50 scale model used in many Hesston displays and shows.



"What do you do with all the pictures you take in the shop?" is a question most frequently asked by Hesston employees. Taking pictures for use in advertising and sales promotion work is only part of the job of the Advertising department.

They are responsible for all advertising activities of Hesston Corporation which includes working very closely with Associated Advertising Agency, Inc., in Wichita in the development of all product and corporate advertising for use in magazines, newspapers, radio, television, billboards, direct mail, etc.

Sales promotion responsibilities include product literature, product and public relations motion pictures, slide photography, answering inquiries, planning and conducting sales meeting, developing sales information and materials for use at shows and displays such as the Kansas State Fair, National Western Livestock Show in Denver, etc. As a result of their advertising, the department receives and processes thousands of inquiries from potential customers each year.



Sharon Musser, above, processes inquiry cards.

Chris Eilerts, left, performing one of her many duties as secretary for the department.



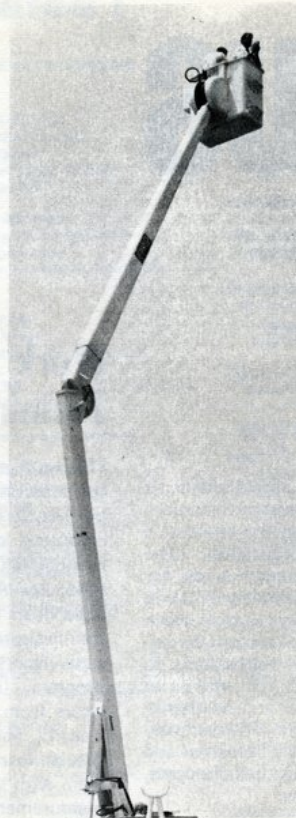
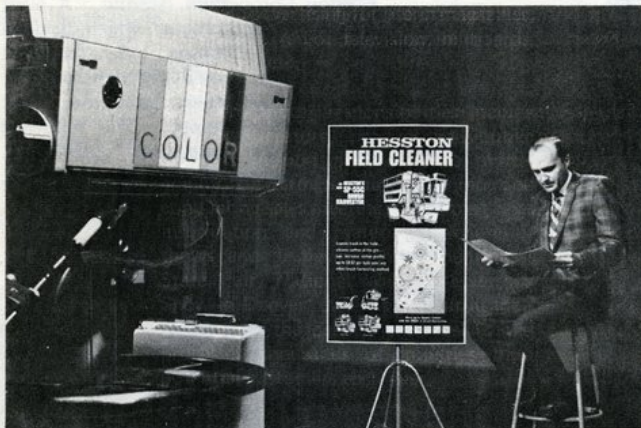
Arnie Minks, Audio-Visual Supv., checking the ever-ready Hasselblad.



Ernestine Giffin, left, sorts slides for the central slide file. She also assists in the preparation of visual aid materials.

For those dramatic bird's eye views, a "cherry picker", right, is rented from a tree care service in Hutchinson.

Gene Countryman, below, taping the first color TV Special on cotton at the KARD studios, Wichita.



Arnie and camera getting set to shoot aerial footage for the PR film, "Hesston Corporation, 1968."



A down-to-earth close up for use in a cotton harvester product film.

One specific example of how this department advertises Hesston products is by using a series of 30-minute color television special programs on sugar beets entitled, "Sugar Beets '69" in key beet marketing areas in the United States. The last program in this series was shown on Amarillo, Texas / Clovis, New Mexico, television May 6. Hesston territory managers in these areas tell their own story. A similar 30-minute color television program is being developed for use in promoting cotton harvesters in the high plains area of Texas later this summer.

In 1968 and 1969, this department received many awards from the National Agriculture Advertising Marketing Association. In addition, in 1968 Hesston's current public relations film "Hesston Corporation" received the best in-plant organizational film award from the American Photographic Society.

The Advertising department works very closely with all the branches and the T.M.'s and is part of the total marketing and sales team which has the responsibility for marketing all of Hesston's products. ●

news

EVENTS
AND
PEOPLE OF
INTEREST

Wood Brothers Stockholders Approve Merger

On May 8, 1969, the stockholders of Wood Brothers Manufacturing Company, Oregon, Illinois, approved the terms of a merger into Hesston Corporation. The effective date of the merger is set for May 26, 1969. Approximately 132,545 new shares of Hesston Corporation stock will be exchanged for 100 percent ownership of the company. The subsidiary, to be named Wood Brothers, Inc., will be an independent profit center and no change in management is planned. The company manufactures and markets industrial and agricultural rotary mowers, flail choppers, and minimum tillage tools.

Employee Activity Cards

Employee activity cards must be updated before they can be used this year. Bring your card to Linda Rosalez, Personnel Receptionist, to be stamped.

This summer the activity card will admit you to Yentruoc and to Bus Westerman's, located 13 miles West and one-half mile South of Newton on Highway 50. Pete's Puddle will not be open to the public this year and, therefore, will not be available to us. If there should be a change in this decision, we will participate in Pete's as in past years.

Employee Activity Committee Change

Effective June 1, 1969, Jane Ediger (Personnel department) will replace Barbara Jantz on the Activity Committee. Please notify Jane, Ext. 436, if any employee or member of his immediate family is admitted to a hospital. She should also be notified of an employee's death or a death in the immediate family.

Work Measurement Training Program

The work measurement training program for supervisors which is being conducted by Ben Carney from Albert Ramond Associates and John Detter from the Industrial Engineering department is progressing on schedule. All first shift direct production supervisors have completed their 10-week training program and the second shift supervisors are now enrolled in this training program. In addition, the indirect supervisors from the areas of Tooling, Quality Control, and Maintenance are attending a special work measurement training program with special emphasis on how work measurement affects these indirect areas.



The work simplification and work measurement training class for the 2nd shift supervisors, above, and a training class for indirect supervisors from Tooling, Quality Control, and Maintenance, below, being conducted by Ben Carney of Albert Ramond and Associates.



Hesston's Annual FFA Tour

Approximately ninety FFA members from surrounding schools were guests of Hesston Corporation recently. A plant tour, lunch, and program which included remarks by President Lyle Yost and product films made a very interesting day for the boys, their instructors, and school administrators. The following schools were represented: Hillsboro, Marion, Peabody, Goessel, Haven, Buhler, Moundridge, Inman, and McPherson.



Don Penner, EDP Programmer, is discussing the use of EDP equipment with two FFA groups headed by Leo Ediger, Parts Dist. Sup. and Paul Harder, Eng. Adm. Mgr.



At the noon luncheon for the FFA, Lyle Yost is reviewing Hesston's history and growth and answering questions concerning products.

shop swap

FOR SALE: 20,000 BTU window air conditioner with outside cover, thermostat control, 3 years old, excellent condition. Serviced annually under service contract. Contact Gene Countryman, Ext. 222.



M. Robinson



L. Robinson



W. Schmidt



Auernheimer



Harrison



Williams



Koehn



R. Duerksen



D. K. Voth



Buller

10 Service Years

Merle W. Robinson—Quality Control
Lynn M. Robinson—Parts
Ben H. Koehn—Machine Shop
Rodney L. Duerksen—Maintenance
Earvy G. Schmidt—Welding
Robert A. Berends—Boxing
Henry K. Wiens—Shear
Dillard Duerksen—Shop Supt., Logan
Vernon Clithero—Field Test
Dennis Dester—Maintenance



E. Schmidt



Berends



Temple



Anderson

5 Service Years

Willard Schmidt—Machine Shop
Edgar W. Auernheimer—Welding
Darwin K. Voth—Tooling
Harold D. Buller—Parts



Wiens



D. Duerksen



D. Voth



Kimmen

New Employees

Dan Temple—Distr. Sales Rep.
Earl Anderson—T. M. Winnipeg Br.
Delbert Voth - Internal Auditor
Mike Kimmen - Br. Adm. Mgr., Hesston Br.

Promotion

Jimmie Jones—Packager A-CC to Packaging Foreman

Transfers

Gel Hague—T. M. Denver Br. to District Sales Mgr., Syracuse Br.
Bill Harrison—Distr. Sales Rep. to T. M. Minneapolis Br.



Clithero



Dester



Jones



Hague



Watch Your Step

This month's cartoon pretty well describes the outcome of a pedestrian-moving vehicle accident. As in most cases, the pedestrian is flat on the floor and the vehicle is ok.

Almost all accidents of this kind may be traced to someone's error. Either the driver failed to use "due regard" or the victim "leaped before looking."

Operators of fork lifts, scooters, automobiles, etc., must always give the pedestrian the right of way on Company premises. The other side of the coin is individuals are not to create a hazard by thoughtless walking habits. Stepping out without looking, stopping for discussion or three or four walking side by side in the aisle, all add to the accident potential.

In certain parts of the plant, aisles are marked with a white line close to a yellow line, this area is for walking. It is an attempt to channel vehicles on one side and pedestrians on the other side.

We have been fortunate, probably lucky is a better word, in not experiencing serious accidents in our aisles. It will take a real effort on the part of each one in preventing this in the future.

Complete First Aid Training

A number of Hesston employees recently completed Red Cross First Aid training in classes at Hesston and Marion.

Receiving advanced renewal certificates were Robert D. Unruh, 909; Irvin Sparks, 901; Don Gingrich, Quality Control; and Olin Goering, Tooling. New advanced certificates were received by E. R. Wiens, Plant Security; John Snyder, Shipping; Russ Cueller, 904; Duane Stucky, Quality Control; and Leo McChesney, 907.

In the standard class, Paulette Bezdek, Office; Francis May, 918; and Clifford Bartel, 919; received certificates.

Instructors for the classes were Rollie Funk, 909; Charles Becker, 904; Weldon Bachman, Tooling Foreman; and Kenny Miller, Safety Supervisor.



L. to R. - Bachman, Miller, Funk, Bezdek, Wiens, Unruh, Bartel, Gingrich, Cueller, McChesney, Sparks, Stucky, and May.



Remember, safety is a two-way street, If you are walking or sitting in the driver's seat.

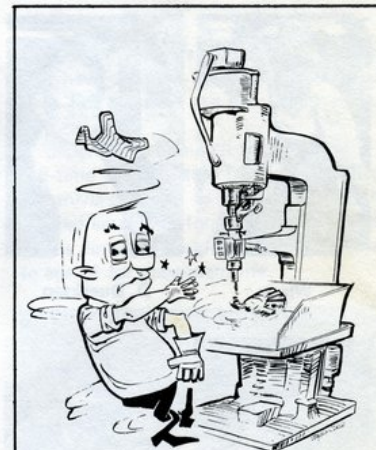
Williams Wins Caption Contest

Ted J. Williams, Dept. 919, and pictured on Page 7, is a repeat winner. His caption for the April contest appears above.

Jane Ediger, Personnel, was the winner of the drawing.

Ivan White and Gary Kingsley, Publications, received honorable mention.

Be sure to enter this month's contest by submitting a caption for the cartoon below, or a short description of how the illustrated accident could have been avoided.



**BE A WINNER !
WRITE A CAPTION !
CONTEST DEADLINE: FRIDAY
MAY 30, 1969**